Mission Statement
The mission of the Henry County Fire Department is to provide safe, professional service through education, prevention, emergency services, and community relations.

Philosophy of Operations

Values
The Henry County Fire Department recognizes that its primary function is to provide for the safety and well-being of the citizens of Henry County. The most precious and valued resource of the Henry County Fire Department is its members. The Department values the contributions of these members and their families to the organization, the community, and the fire service profession.

Service
The Henry County Fire Department recognizes that the measurement of its actions is determined by the service its members deliver to the community. The department strives to provide the best fire protection and EMS service to our community. The department believes that the citizens of our community are safest when they receive preventive fire and life safety education programs. The department also believes that both our members and our citizens are safest when our personnel constantly improve their knowledge, skills, and professional abilities by actively participating in training and education programs.

Accountability
The Henry County Fire Department recognizes that fire service professionals are accountable in the government they represent, and to the communities and personnel that they serve. Accountability applies not only to the professional manner in which the department meets it primary goals, but also to the efficiency, effectiveness, and fiscal responsibility which guides all departmental actions.
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Under Construction
Henry County Fire Station # 9
Rock Quarry Road
Stockbridge, GA 30281
The Penny at Work!
S.P.L.O.S.T. III Project
(Special Purpose Local Option Sales Tax)
$1,458,422.83
Proposed move in date is early Spring of 2012
MESSAGE FROM THE CHIEF

As I reflect back on the work of 2011 and look forward to the work of 2012, our local economic situation is again the predominant factor affecting our workforce and our community. Foreclosures have filled the real estate market and driven the value of the digest down in an alarming fashion. As the County generates its revenue from property taxes and sales tax, our current budget situation is dire and it appears that the only options are to raise millage rates or significantly cut services. As the demand for services of the Henry County Fire Department continue to increase, I do not believe that cutting services will best serve the citizens of Henry County.

In studying this report, readers will find that the demand for services provided by the Henry County Fire Department continues to increase at a steady rate. Over the past year the Department has maintained a constant staffing rate but we continue to operate with depleted staffing levels in both our Operations and Training Divisions that have occurred over the past four budget cycles. At this point I do not expect any further staff reductions but it should be noted that staffing levels are well below minimum levels to meet industry standards. We have initiated the process of filling existing vacancies and plan to conduct a recruit school in 2012. It appears that the department will be able to maintain its current staffing levels through fiscal year 2013.

In October of 2011, the Insurance Services Office (ISO) evaluated the fire protection capabilities of Henry County for the purpose of establishing a fire protection rating which is used by insurance companies for the purpose of underwriting risk of fire. Typically this evaluation is revisited once every decade unless significant changes in fire protection have occurred. The last evaluation of Henry County occurred in 2000 and as a Fire Protection Rating of 5/9 was established for all of Henry County with the exception of the City of McDonough. McDonough is rated separately as they provide their own fire protection. Fire protection ratings range from 1-10 with the rating of “1” being the best while a rating of “10” indicates no fire protection. Henry County’s rating is a split rating which means that the areas of the County that have a fire station within five road miles are classified with a protection rating of “5” and any properties that are beyond five road miles from the closest fire station are classified with a fire protection rating of “9”. We should know the results of our rating during the first part of 2012. I believe that while our rating may improve slightly, there are still properties within the County that are located further than five road miles from the closest fire station and will remain at a classification rating of “9”.

The much needed construction of a replacement station for Station 9 currently located on Berry Street in Stockbridge is scheduled for completion during the first part of 2012. This project was funded by SPLOST dollars and will greatly improve the living conditions for personnel who are stationed at Station 9. The new station will provide for reallocation of existing resources to better respond to emergency calls in the North Battalion. The building was designed by Bill Howell and is visibly and functionally a departure from previous stations that have been built in Henry County. Current needs for new stations at Mt Carmel and in Luella will likely not be funded due to lack of funding. Likewise the much needed replacement of Stations 8 and 2 will have to wait until funding is secured for this work.

Irrespective of the fiscal challenges imposed by our current economy, I remain constantly aware that our primary responsibility is to provide for the safety of our citizens and their property. That is our sworn duty and our passion. Thank you for supporting us in our mission.

[Signature]
Like many others, Chief Kelley is a native of Henry County and a second-generation firefighter. He follows in the footsteps of his father and his brother who were firefighters for the City of Morrow and Henry County. Chief Kelley started as a volunteer firefighter for Henry County in 1982 before becoming employed with Henry County Fire Department in 1983. Chief Kelley has come up through the ranks having started out as a Firefighter/EMT then on to the level of Firefighter/Paramedic. In 1996 he began serving in the office of the Fire Marshal as an Inspector/Investigator, later he was promoted to Lieutenant/Inspector/Investigator. In 2000, Chief Kelley was promoted to his current position of Fire Marshal and Division Chief of Prevention.
The Fire Stations of Henry County
FIRE STATIONS

Located at 664 Industrial Boulevard, McDonough
Opened in 1987
24-hour coverage with a minimum of 10 firefighters
Houses the Office of Battalion One as well as Engine 1, Ladder 1, Squad 1, Rescue 1, Rescue 14, and Hazardous Materials Resource Unit
Home of the Henry County Hazardous Materials Unit
Responds to 19.18% of the county’s emergency calls
Responded to a total of 4110 emergency scenes in 2011

Located at 35 Frances Ward Drive, Locust Grove
Opened in 1979
24-hour coverage with a minimum of 4 firefighters
Houses Engine 2 and Rescue 2
Responds to 8.81% of the county’s emergency calls
Responded to a total of 1888 emergency scenes in 2011

Located at 3030 Highway 42, Stockbridge
Opened in 1996
24-hour coverage with a minimum of 5 firefighters
Houses the Office of Battalion Two as well as Engine 3, Ladder 3, and Rescue 3 (as needed as a peak volume resource)
Responds to 7.44% of the county’s emergency calls
Responded to a total of 1594 emergency scenes in 2011

Located at 1092 Keys Ferry Road, McDonough
Opened in 2005
24-hour coverage with a minimum of 2 firefighters
Houses Engine 4 and the 911 Mobile Communications Unit
Responds to 2.20% of the county’s emergency calls
Responded to a total of 472 emergency scenes in 2011
5. Located at 10 Elm Street, Hampton
   - Opened in 1993
   - 24-hour coverage with a minimum of 5 firefighters
   - Houses Engine 5 and Rescue 5
   - Responds to 10.13% of the county’s emergency calls
   - Responded to a total of 2171 emergency scenes in 2011

6. Located at 680 Fairview Road, Ellenwood
   - Opened in 1989
   - 24-hour coverage with a minimum of 5 firefighters
   - Houses Quint 6 and Rescue 6
   - Responds to 7.37% of the county’s emergency calls
   - Responded to a total of 1580 emergency scenes in 2011

7. Located at 1800 Highway 155 North, McDonough
   - Opened in 2006
   - 24-hour coverage with a minimum of 4 firefighters
   - Houses Engine 7, Rescue 7, Brush Truck 7, Air &Light 7, and the Mobile Command Vehicle
   - Home of the Henry County Fire Department Mobile Command Unit
   - Responds to 7.15% of the county’s emergency calls
   - Responded to a total of 1532 emergency scenes in 2011

8. Located at 1672 Flippen Road, Stockbridge
   - Opened in 1985
   - 24-hour coverage with a minimum of 4 firefighters
   - Houses Engine 8 and Rescue 8
   - Responds to 12.47% of the county’s emergency calls
   - Responded to a total of 2672 emergency scenes in 2011
FIRE STATIONS

- Located at 132 Berry Street, Stockbridge
  - Opened in 1980
  - 24-hour coverage with a minimum of 4 firefighters
  - Houses Engine 9 and Rescue 9
  - Responds to 9.96% of the county’s emergency calls
  - Responded to a total of 2134 emergency scenes in 2011

- Located at 1059 Upchurch Road, McDonough
  - Opened in 1995
  - 24-hour coverage with a minimum of 4 firefighters
  - Houses Engine 10 and Rescue 10
  - Responds to 5.82% of the county’s emergency calls
  - Responded to a total of 1248 emergency scenes in 2011

- Located at 792 Flat Rock Road, Stockbridge
  - Opened in 1999
  - 24-hour coverage with a minimum of 5 firefighters
  - Houses Engine 11, Squad 11, Trench 11, and Car 2
  - Responds to 3.77% of the county’s emergency calls
  - Responded to a total of 808 emergency scenes in 2011

- Located at 1123 Old Jackson Road, Locust Grove
  - Opened in 2001
  - 24-hour coverage with a minimum of 3 firefighters
  - Houses Engine 12, Tanker 12, Car 1, Dive Truck 12 and 2 Rescue Boats
  - Responds to 2.46% of the county’s emergency calls
  - Responded to a total of 527 emergency scenes in 2011
• Located at 2815 Highway 20 East, McDonough
• Opened in 2006
• 24-hour coverage with a minimum of 5 firefighters
• Houses Engine 13 and Rescue 13
• Responds to 3.07% of the county’s emergency calls
• Responded to a total of 659 emergency scenes in 2011

• Located at 110 South Zack Hinton Parkway, McDonough
• Opened in 2008
• Houses the Office of the Fire Chief, Office of the Division Chief of Operations, Office of the Division Chief of Prevention/Fire Marshal, and Administrative personnel
• Henry County Fire Department and Henry County Police Department share the Henry County Public Safety Complex

• Located at 121 Work Camp Road, McDonough
• Opened in the early 1970’s
• Services all Fire Department apparatus and vehicles
The Fire Administration Division maintains and controls the operations of the Fire Department. The Office of the Chief, Executive Assistant to the Chief, Fire Department Receptionist, Fire Equipment Fleet Maintenance, Quarter Master, Payroll Administrator, Accounts Administrator, and Fire Hydrant Maintenance as well as specified divisions and special operations, fall within Fire Administration. All administrative functions ultimately are conducted to support the Operations, Prevention and Training divisions of the department.

Fire Department Receptionist
This position is the “first impression” of the HCFD. The receptionist is the voice and the face of the fire department as she greets our customers each day over the phone or in person. Duties involve routine typing, filing, receptionist, cashier, and record keeping.

Accounts Administrator
This position serves as an Accounts Administrator to the fire chief and fire department of nearly 300 employees. Duties require advanced secretarial and office coordination skills as this position is critical to the efficient and operation of an administrative office. This position provides administrative support for a variety of department programs.

Fire Equipment Fleet Maintenance
Fleet Maintenance serves as the critical link keeping the Fire Department operable, providing quality and timely service ensuring all department vehicles and small equipment are maintained and repaired properly and efficiently. Fleet Maintenance works out of the Henry County Fleet Services maintenance facility, where they are equipped with full automotive and heavy truck repair capabilities. They perform all preventative maintenance and overhauling of department equipment including emergency apparatus, staff vehicles and small tools and equipment.

Quartermaster
The Quarter master ensures the field is supplied with tools and uniforms and maintains a stock of supplies for all stations and the fire department headquarters. Additionally, he acts as the primary point-of-contact for the fire chief on the Fire Department facility needs.

Fire Hydrant Coordinator
This position schedules and manages maintenance operations on all fire hydrants inside Henry County. He coordinates and manages bi-annual hydrant maintenance and service tours performed by suppression personnel. The Fire Hydrant Coordinator is also responsible for ordering, stocking inventory, and the distribution of all medical supplies to the stations.

2011 Fire Administration Numbers

- 4 Administrative Staff
- 2 Fire Equipment Maintenance Staff
- 1 Quarter Master
- 1 Fire Hydrant Coordinator
**Operations**

The Operations Division is supervised by the Chief of Operations and oversees daily suppression operations of the department, medical emergencies and ambulance transports, and all other special operations. This division contains field personnel working in fire stations and responding to the constant requests for assistance from the citizenry. All field personnel work a 24/48—hour schedule. They report to their assigned fire station by 7 a.m. and are in-service working for the citizens for 24 hours. The following morning at 7 a.m. their shift ends and they are relieved by the oncoming shift. After 48 hours off, they return for their next 24-hour shift.

**Training**

The Training Division trains all personnel in all matters of fire department functions. This division maintains training records and ensures appropriate personnel are up-to-date in all certifications obtained and that they are receiving the required number of training hours for their level of expertise.

**Prevention**

This division contains the Fire Marshal, personnel for building plan review, fire code inspectors, fire investigators, fire and life safety educators. This division plays a role in the construction of new buildings ensuring that the structures are built to meet or exceed today’s life safety codes as well as inspecting existing structures to ensure occupants are remaining within the life safety code. This division also investigates fires for origin and cause of any fires that appear suspicious or criminal in nature and/or unlawfully set, or of which the immediate cause cannot be determined. Community fire and life safety education is scheduled and coordinated out of this division.

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**2011 Division Numbers**

**Operations**
- 237 Shift Personnel / Line Personnel
  - 1 Administrative Staff

**Training**
- 1 Fire—EMS Instructor
  - 1 Paramedic Instructor
  - 1 Administrative Assistant

**Prevention**
- 1 Administrative Assistant
- 5 Inspector/Investigators
- 1 New Construction Inspector
- 1 Plan Reviewer
- 1 PIO/Fire Safety Educator
- 1 Fire Safety Educator
The Operations Division is overseen by Division Chief Brad Johnson, and includes all of the apparatus, firefighters and paramedics who respond to emergencies when citizens call “911.” Thirteen stations are staffed 24 hours a day, 7 days a week, 365 days a year, prepared to respond at a moment’s notice.

The HCFD Operations Section responds to emergency requests from the public for fires, medical calls, motor vehicle crashes, rescues from entrapment, hazardous materials incidents, and many other emergency situations. As first responders, our firefighters are also Emergency Medical Technicians (EMT) who can begin administering treatment before an ambulance arrives on scene. The cross-training is an important part of how the HCFD Operations Division works together to provide the most efficient and effective medical care for the citizens of Henry County.

2011 statistics consist of 21,399 responses; 843 were fires (154 were working structures fires); 16,461 were Emergency Medical Services (EMS) responses, 455 were hazardous condition responses; 1,234 were good intent responses, 747 were false responses and 2,580 consist of other types of responses.

Administrative Assistant
Under limited supervision, performs work of moderate-to-complex difficulty of an administrative and/or supervisory nature in assisting in the management of the division. This position assists in the planning and/or supervision of the administrative function of the Division.

Fire Section
Fire Section serves unincorporated Henry County and cities of Stockbridge, Hampton, and Locust Grove, with 12 Engine Apparatus, 1 Quint Apparatus, 2 Ladders, and 2 Squads for fire fighting and rescue operations, supplemented with EMS ambulances.

Fire Section responds to all Fires, Rescues (extrications), and Special Operational commitments (Hazmat, Confined Space, Trench Rescue and Dive Rescues). Fire Section promotes and disseminates progressive equipment and tactics for Henry County’s growing needs in changes from rural to suburban housing. Fire Section also supplements City of McDonough Fire Department with an on going automatic aid agreement.

The Fire Section in conjunction with EMS, have implemented and maintained 9 Advanced Life Support (ALS) First Responder Engine Apparatus to supplement the ever increasing call volume and demand for EMS thus providing the community with the highest level of first responder care available at this time. Engines three and nine were replaced with new apparatus and equipment.
Citizens' Fire Academy

A ten-week program designed to educate and inform citizens about fire and emergency services achieving a greater understanding of the inner workings of the Henry County Fire Department. Currently two classes per year are offered in the Spring and in the Fall. Classes are held one night per week.

In 2011, there were two classes offered with a total of thirty citizens participating. In the Spring of 2011 sixteen citizens graduated from the academy and in the fall fourteen graduated.

The goal of the Citizens' Fire Academy is to:

- Provide residents a basic understanding of the tactics and strategies of firefighting and rescue operations.
- Provide a greater understanding of the services the Henry County Fire Department is able to provide to the community.
- Encourage academy participants to return to their families and neighborhoods and share their experiences. This will provide more safety conscious and informed citizens.
- Provide an enjoyable, interactive atmosphere in which fire department members and citizens can share information and concerns.

EMS Section

Henry County Fire Department provides emergency medical service coverage for all of Henry County utilizing 11 ALS ambulances, 9 ALS fire apparatus, 4 Basic Life Support (BLS) fire apparatus, and a host of first responders. In addition, EMS Continuous Quality Improvement (CQI), the EMS Billing Department, and the Bike Team all function under the direction of Captain Billy Kunkle. Captain Kunkle has been with the fire department since February of 1998 and has been serving in this position since March of 2006.

Henry County Fire Department sends a medical response to all requests for medical care and other calls in which the need may arise such as hazardous materials and structure fires. All HCFD response personnel are required to have an Emergency Medical Technician Intermediate (EMT-I) certification at a minimum. HCFD is staffed with over 100 members licensed as paramedics.

The successfulness of the CQI process from 2010 has been nothing short of tremendous in terms of decreasing liability for the department. Oversight of the medical processes allows for individual improvements, discovery and correction of system flaws, and establishment of training objectives based upon noted deficiencies.

The Billing Department assures fiscal responsibility to the citizens of Henry County by collecting revenue generated from the ambulance transports and ensuring compliance to the complex rules and regulations from federal agencies such as Medicare and Medicaid. The Billing Department continues its momentum carried over from 2010 of increased billing collections. The department generated a half million dollar increase in revenue over 2010.
B-Shift Battalion Chief Barry Cooper joined the Henry County Fire Department in 1989. Chief Cooper is assigned to the Southern part of Henry County. Cooper is a member of the Georgia Firefighters Burn Foundation and counselor for Camp Oo-U-La. Having 29 years in the fire service, Cooper brings valuable experience in supervisory duties of the B-shift operations.

B-Shift Battalion Chief Tom Gardner joined the Henry County Fire Department in 1984. Chief Gardner is assigned to the Southern part of Henry County. With nearly 28 years in the fire service, he brings valuable experience to his supervisory duties of the B-shift operations.

C-Shift Battalion Chief Steve Copeland joined the Henry County Fire Department in 1990. Chief Copeland is assigned to the Southern part of Henry County. Copeland has 26 years of experience in the fire and emergency services. He is a member of the FEMA Homeland Security Prepositioned Support Team #6 for the Prepositioned Equipment Program. Copeland also assist with training as well as arson investigation.

C-Shift Battalion Chief Tommy McClain joined the Henry County Fire Department in 1996. McClain has 23 years experience in the fire service. Chief McClain is assigned to the Northern part of Henry County. He is a Rescue Dive Master and has been a member of the Dive Team since he joined the department. McClain is the Technical Rescue Dive Team Coordinator and was very instrumental in the development of the HCFD Technical Rescue Team.

A-Shift Battalion Chief Harry Sherwood joined the Henry County Fire Department in 1989. Chief Sherwood is assigned to the Northern part of Henry County. Sherwood is the current Chairman for the Henry County Local Emergency Planning Committee. With 23 years in the fire service Sherwood brings valuable experience to his shift.

A-Shift Captain Stacey Ponder joined the Henry County Fire Department in 1993. Captain Ponder is assigned to the Southern part of Henry County. He is the Health & Wellness Officer for HCFD. Captain Ponder is also assigned to special operations. Ponder brings 18 years of experience to HCFD’s frontline of defense.

A-Shift Battalion Chief Chris Sherwood joined the Henry County Fire Department in 1984. Chief Sherwood is assigned to the Northern part of Henry County. Sherwood is the current Chairman for the Henry County Local Emergency Planning Committee. With 23 years in the fire service Sherwood brings valuable experience to his shift.

A-Shift Captain Stacey Ponder joined the Henry County Fire Department in 1993. Captain Ponder is assigned to the Southern part of Henry County. He is the Health & Wellness Officer for HCFD. Captain Ponder is also assigned to special operations. Ponder brings 18 years of experience to HCFD’s frontline of defense.
B-Shift Captain Brandon Mitchell joined the Henry County Fire Department in 1993. Captain Mitchell is assigned to the Northern part of Henry County. Mitchell is the Technical Rescue Team Coordinator, is a GSAR Task Force 4 Instructor, and a GFA Special Operations Instructor.

C-Shift Captain Jeff Sheffield joined the Henry County Fire Department in 1988. Captain Sheffield is assigned to the Southern part of Henry County. Sheffield is the Technical Rescue Assistant Dive Team Coordinator and has served on the Dive Team for over 16 years.

C-Shift Captain Jonathan Burnette joined the Henry County Fire Department in 1998. Captain Burnette is assigned to the Southern part of Henry County. Burnette has been a member of the HCFD Technical Rescue Team since its inception and was very instrumental in the development of the team.

C-Shift Captain Ed Lewis joined the Henry County Fire Department in 1994. Captain Lewis is assigned to the Northern part of Henry County. Lewis has over 18 years of experience in the fire service and brings very instrumental in Critical Incident Stress Management for the Southeastern United States.

A-Shift Captain Jim Nelms joined the Henry County Fire Department in 1990. Captain Nelms is assigned to the Northern part of Henry County. Nelms has 29 years of experience in the fire service and has been very instrumental in the development of the team.

B-Shift Captain Brian Dees joined the Henry County Fire Department in 1994. Captain Dees is assigned to the Southern part of Henry County. With over 18 years in the fire service, he brings valuable experience to his supervisory duties of the B-shift operations.

A-Shift Captain Jim Nelms joined the Henry County Fire Department in 1990. Captain Nelms is assigned to the Northern part of Henry County. Nelms has 29 years of experience in the fire service and has been very instrumental in Critical Incident Stress Management for the Southeastern United States.

C-Shift Captain Ed Lewis joined the Henry County Fire Department in 1994. Captain Lewis is assigned to the Northern part of Henry County. Lewis brings over 18 years of valuable experience to his supervisory duties of the management of C-shift operations.

B-Shift Captain Brandon Mitchell joined the Henry County Fire Department in 1993. Captain Mitchell is assigned to the Northern part of Henry County. Mitchell is the Technical Rescue Team Coordinator, is a GSAR Task Force 4 Instructor, and a GFA Special Operations Instructor.

C-Shift Captain Jeff Sheffield joined the Henry County Fire Department in 1988. Captain Sheffield is assigned to the Southern part of Henry County. Sheffield is the Technical Rescue Assistant Dive Team Coordinator and has served on the Dive Team for over 16 years.
RESPONSES BY INCIDENT TYPE IN 2011

RESCUE (AMBULANCE) RESPONSES IN 2011

*Note: R-3 is not staffed 24/7*
ENGINE RESPONSES IN 2011

CALLS BY STATION IN 2011

ALARMS BY TIME OF DAY IN 2011
In 2011, the Henry County Fire Department responded to 21,399 incidents—the most alarms in a single year in department history. As is evident, the demand for the county’s emergency fire and emergency medical services has steadily grown and the trend of growth is expected to continue.
The Training Division, under the direction of the Training Chief, conducts and coordinates all department training activities including but not limited to recruit training, fire suppression, emergency medical, technical rescue, officer development and other training programs as necessary to meet established state and federal mandates each year. The division is responsible for ensuring that all department members meet the requirements as set forth by the National Fire Protection Association (NFPA), Insurance Services Office (ISO), Georgia Firefighter Standards and Training, Georgia Department of Human Resources, and the internal requirements by the Fire Department.

The goal of the Henry County Fire Department Training Division is to provide the highest quality training, instruction, and educational support to our members. This is intended to prepare our department to serve our community in the most efficient and effective means possible, and to ensure the safety of our citizens and personnel.

Administrative Assistant

Under limited supervision, this position performs work of moderate-to-complex difficulty of an administrative and/or supervisory nature in assisting in the management of the Training Division. This position assists in the planning and/or supervision of the administrative function of the division. It serves as the point of contact for this division, maintaining required paperwork and documentation, maintains personnel training files, serves as the “registrar” for Academy classes, and performs related work as required.

The Training Division is responsible for the following:

- Processing applications for new employees.
- Testing, interviewing and hiring new employees.
- Conducting recruit school for new employees.
- Conducting EMT school for new employees.
- Developing a continuing education plan for all personnel.
- Conducting Paramedic school.
- Providing “Academy Style” classes for continued education, to teach new skills, and to assist each employee with career development.
- Conducting Promotional processes for competitive rank positions.

Simply, we are mandated to make sure our personnel are trained. Georgia Firefighters Standards and Training Council and Georgia Department of EMS both require that we obtain a certain amount of training on an annual basis so that our personnel remain competent in their assigned certified positions. Above that minimum, it is a goal of the Henry County Fire Department to adhere to the training requirements set forth by the Insurance Service Office. In addition to Fire and EMS requirements there are several other competencies that require yearly training. Those include but are not limited to Basic Mandate Law Enforcement (LE), Hazardous Material, Tech Rescue, Dive Operations, and several others. These requirements are accomplished by:

- Providing a Continued Annual Training plan for yearly training.
- Encouraging individual and company training every shift.
- Hosting and delivering developmental classes for our personnel.
- Keeping abreast of all training requirements.
- Maintaining for reference, a Master Course File of classes instructed within the HCFD.
- Maintaining complete comprehensive training records.
- Delivering the most meaningful and realistic training possible while ensuring personal safety.
**Division Chief of Training**
This position is responsible for organizing, designing, implementing, and managing training and employee development programs for the Henry County Fire Department. This position may also serve as a Command or General Staff Officer when necessary on incident scenes. Listed are some of the major duties of this position: developing training goals and objectives in conjunction with Fire Department Senior Staff; organizes and develops training programs for Firefighters and EMTS; provides new recruits with an orientation program and is responsible for conducting and administering all training requirements and programs, including the operation of an assessment center for prospective recruits; Assists the Division Chief of Operations by providing FF/EMTs and FF/Paramedics with training courses and by assisting them in preparing for certification and re-certification requirements; Ensures all Fire/EMS personnel are properly certified by maintaining employee training/certification files and provides monthly reports to the Deputy Chief, and performs related work as required.

**Fire – EMS Training Captain**
This position is primarily responsible for coordinating and presenting training classes and drills in all levels of training within the department, under the general direction of the Division Chief of Training. It is responsible for supervision of personnel assigned to training activities. This position can be required to perform operational duties at emergencies rescues and at stations or elsewhere in the general department operations if needed. The purpose of this position is to provide effective training and drills for all members of the department. Performance in this position may directly and/or indirectly affect the health and well-being of the citizens.

**Paramedic Instructor**
This Paramedic Instructor is primarily responsible for coordinating and presenting our in house EMT and Paramedic program. This position is responsible for supervision of personnel assigned to training activities. In addition, this position assists in instructing on-duty personnel in both basic and advanced EMS skills.

**Classes Hosted by the Fire Academy**
- National Fire Academy Leadership
- FF Safety and Survival I
- FF Safety and Survival II
- NFA ISO
- Instructor I
- Tower Rescue
- FAO Pumper
- STICO

**Classes hosted by the EMS Academy**
- ACLS Recerts
- PHTLS Class
- National Registry Refresher
- Basic Life Support Instructor
Facilities

The Training Division offices are located at 664 Industrial Blvd. This facility hosts the offices for the Training Captain and the Paramedic Instructor. We have three class rooms available at this facility as well as a library, conference room, and a personnel training file room. Also located at 664 Industrial Blvd is our training ground. This area is approximately 1 acre devoted to the “hands on” training of our personnel. On these grounds is a drill tower, class “A” burn building, confined space simulator, SCBA maze, and props for Liquid Petroleum (LP) training. The Paramedic / EMS Instructor’s office was previously located at Station 5 on Elm Street in Hampton until mid 2010. At that location we have a class room, conference room and a supply area for EMS training. The Division continues to support the classroom at Station 5 as well as the classrooms located at Station 10 on Upchurch Rd and at Station 11 on Flat Rock Rd. The classrooms are located in the second floor of the facilities and are used throughout the year by our personnel for in service classes as well as Academy classes.

Operational Summary

◆ 2011 was another dynamic year for the Henry County Fire Department Training Division.
◆ Because of budgetary concerns, we continue to operate with just one Training Captain/Field Training Officer (FTO) on staff from a previous staff of three FTO’s. This reduction in force limited the presence of the Training Division department wide. While every attempt has been made not to let the reduction in force effect our product it has diminished the amount of training provided by the training division.

2011 Paramedic School

◆ In June we began our annual Paramedic school. Two classes were provided in 2010, one on A Shift and one on C Shift. Thirty-five students enrolled in the class that is due to graduate in June 2012.

In Service Training

◆ We assisted the line as we could with in service training. These were done with several drop drills, and train the trainers for new equipment.
◆ Core Competency Training – In January the Core Competency task books were issued. These were completed by most personnel by the end of March. All of our personnel completed their required core competencies in 2011.
◆ Continuing Education – All of our certified personnel obtained their yearly required Continuing Education Credits for 2011.
◆ There were a total of 7,358 Target Safety Course completions totaling 7,851.5 hours.
◆ There were 69,754 Training Activities logged for a total of 70,438 hours.
◆ Total training hours for the year totaled 78,289.5 hours.
Other Accomplishments

- In January we issued the 2011 Operations / Training plan and course calendar.
- In 2011 we offered 33 classes in an Academy format. Eight of those classes were cancelled due to low enrollment. Those classes are divided into the Fire Academy and EMS Academy. The EMS academy provided instruction for a total of 80 attendees. The Fire Academy provided instruction for a total of 105 attendees.
- The Training Division also worked with Georgia Firefighters Standards and Training Evaluations and Validations for Fire Service testing throughout the year.

Facilities Report

- Station 5, 10 and 11’s training rooms are in functional condition.

### Training Division 2012 Goals

- **2012 Annual Training Plan**
  Develop a 2012 training plan that will be used to satisfy continued annual training requirements for Fire and EMS certifications as well as Henry County requirements.

- **Promotional Process**
  Continue to update and conduct promotional processes for competitive rank.

- **Hire New Personnel**
  Hire personnel to fill open positions.

- **CoAEMSP Accreditation**
  We will undergo the a National Accreditation process, through the Committee on Accreditation for the Emergency Medical Services Professions, as mandated to continue our EMS Educational Programs.

- **2012-2013 Paramedic Class**
  Continue with the in house paramedic program.

- **Technical Rescue Training Program**
  Continue the current Technical Rescue Training program that provides regular updates for Technical Rescue personnel.

- **Training Ground Maintenance and Improvements.**
  We will continue to improve the Training Ground behind Station One and begin development of our site on Stroud Road.

- **Update Curriculums**
  Update current curriculum so that all resources are up to date and relevant.

- **Target Safety**
  Improve the usefulness of our Target Safety Learning Management System.

As one can see we have a fairly substantial training operation. Over the past few years we have become more self sufficient and provide most of our developmental classes in house. We have found that having in-house training of personnel results in higher quality service providers and in higher employee retention rates. The Henry County Fire Department Training Division intends to provide the highest quality training, instruction, and educational support to our members in support of the goal that “Everyone Goes Home”.

-Chief Ike McConnell
The Fire Prevention Division is led by the Fire Marshal and Division Chief of Prevention, Joe Kelley. The Prevention Division is charged with enforcing "Rules and Regulations for the State Minimum Fire Safety Standards" as adopted by the State Fire Commissioner. The Prevention Division is the authority having jurisdiction (AHJ) in these matters for all of unincorporated Henry County and the cities of Hampton, Stockbridge and Locust Grove.

Administrative Assistant
This position assists in the planning and/or supervision of the administrative function of the division. It serves as the point of contact for this division, maintaining required paperwork and documentation, scheduling inspections, working with each city hall and the county tax office to ensure businesses obtain business licensure and fire inspections are conducted on new and existing structure.

The Fire Marshal's Office has six major responsibilities:

♦ Conduct fire & life safety inspections of existing buildings and structures.
♦ Review plans and specifications for proposed buildings and structures, issue joint building permits with the Henry County Building Department when plans are approved, and conduct fire & life safety inspections of such buildings and structures.
♦ Issue joint, permanent and temporary certificates of occupancy with the Henry County Building Department.
♦ Conduct cause and origin investigations of fires, and if criminal activity is determined, initiate a criminal investigations to include arrests.
♦ Provide code enforcement to ensure compliance with the county’s burn ordinance.
♦ Provide educational programs in schools and various venues throughout the county for the purpose of informing and protecting the public.

The Fire Prevention Division is divided into 3 sections, the New Construction Inspection Section, the Existing Inspection / Investigation Section and Fire Safety Education Section. The division is currently staffed with 2 captains, 5 Lieutenants and an Administrative Assistant.

The New Construction Section offices relocated, returning their offices back to the Henry County Public Safety Annex. This past year we had 4 inspectors handling existing inspections. For the second consecutive year the division inspected all of the businesses in Henry County. We also handled all the high hazardous target inspections including:

♦ Schools (Public and Private)
♦ Churches
♦ Apartments
♦ Day Cares
♦ Hotels
New Construction

Captain Dale Hutchison currently supervises the New Construction Inspection Section, which is responsible for handling plan reviews and conducting inspections on new buildings. Captain Hutchinson has been an employee with the department since September of 1993. His section’s primary responsibility is to ensure the life safety of all new buildings in the County. The inspection section is staffed with 1 Inspector, and 1 Plan Reviewer. This Section is actively involved with development efforts in the county. Personnel in this section participate in due-diligence meetings, pre-review meetings, and county development agency meetings, and work hand-in-hand with other such as the building department, tax commissioner, planning & zoning, and the county’s water authority. All certified Fire Inspectors are members of the Georgia Fire Inspectors Association, and the International Building Code Council. This section reviewed 400 building and site plans and inspected 666 new buildings in 2011. In 2010, 487 building and site plans were reviewed and 619 new buildings were inspected.

Existing Inspection / Investigation

Captain Ron Reagan currently supervises the Inspection /Investigation Section, which is responsible for investigating the cause and origin of fires which may be suspicious in nature, high-dollar loss, or a fire where the cause cannot be determined and for inspecting all existing buildings. Fire scenes involving criminal activity are the responsibility of the Inspector/Investigator Section. Captain Reagan became employed with the department in February of 2002. The Investigation Section works closely with the law enforcement elements in the county, such as the County Police Department, Sheriff’s Department and the District Attorney’s Office (for both adult and juvenile courts). Investigators also work closely with Insurance companies and their respective investigators, and when needed provide assistance to the State Fire Marshal’s Office. The Existing Inspection/Investigation Unit is staffed with 4 Investigator/Inspectors. In addition, the Fire Marshal and 5 of his personnel are cross-trained, and certified as Fire Investigators. The Fire Marshal and both Captains are also certified police officers, which allows them to apply for search and arrest warrants. All the sections have certified investigators that are members of the Georgia Fire Investigators Association and the International Fire Investigators Association. The Fire Marshal and both Captains also are members of the Metro Arson Task Force (headed by the Bureau of Alcohol, Tobacco & Firearms).

Captain Reagan was also instrumental in the creation of the County’s Juvenile Fire-setter Program. Once juveniles are identified, the investigator works in conjunction with Fire Safety Educators, juvenile court officials and mental health professionals, to provide counseling and treatment.
Community Education

The Henry County Fire Department prides itself on being accessible to the community. Fire Department personnel participate in a variety of community activities and perform numerous public relations details throughout the year. Highlights from 2011 include the following events:

- National Night Out
- Henry Seniors Business Expo & Health Fair
- Relay for Life
- Hampton City Parade
- Home Depot Safety Days
- Locust Grove Days
- Geranium Festival
- Henry County Special Olympics
- Southern Belle Farms Hero Day
- McDonough Christmas Parade
- Locust Grove Christmas Parade
- Henry County Foster Association Christmas Parade
- Georgia Kayak Association– Foster Kids Day

Educating members of the community about fire prevention and the dangers of fire is an important initiative of the Henry County Fire Department. In 2011, the department reached over 40,300 citizens through its various fire and life safety education programs.

- 55 Schools visited
- 43 Preschools visited
- 24 Events attended by the fire safety house (a mobile classroom designed to aid in teaching children what to do in case of a fire in their home)
- 60 Child safety seat inspections conducted to ensure proper installation
- 74 Smoke alarms provide free of charge to senior citizens and needy residents, approximately 47 of the donated alarms were also installed free of charge
- Nearly 30,000 educational materials were distributed

Sparky is the official HCFD mascot, and makes frequent public appearances at various community events. Children associate Sparky with other programs they have seen at their schools, reinforcing the lessons of the fire safety presentations. Sparky is a registered trademark of the National Fire Protection Association (NFPA).

Fire & Life Safety Priorities

- Reduce deaths from structure fires to zero and limit property damage from structure fires to the area of origin.
- Create an environment where the public is made aware of the fire problem and their role in fire prevention.

Other programs out of this office include:

- Juvenile Firesetter Intervention
- Fire Safety Education Theater
- Fire Safety House
- Education through Clowning and Robotics
- Read to Succeed
- Child Safety Seat Inspection/Installation
- Smoke Alarm Installation/Distribution
EXPLORERS PROGRAM

Accomplishments:

- Membership increased by four members to nineteen. This includes eight new members, and eleven senior members. Four past members were dropped. Of these four individuals, one moved out of town, two joined the military, and one is pursuing a career in the fire service, having already received her EMT certification.
- 80% of post members finished basic requirements to participate in ride-alongs. New members completed approximately 75% of required training to participate in ride-alongs. Subjects include: hose, ropes/knots, tools & equipment, fire behavior, extinguishers, PPE & more
- Individuals participated in 70+ ride alongs
- Post 190 was awarded Meritorious Award at the annual awards banquet
- 80% of post members finished basic requirements to participate in ride-alongs. New members completed approximately 75% of required training to participate in ride-alongs. Subjects include: hose, ropes/knots, tools & equipment, fire behavior, extinguishers, PPE & more
- Participated in:
  - October 2010 Coweta Fair
  - October 2010 Henry Explorer Expo, received 3 individual awards & 2 team awards
  - February 2011 Winterfest, received 2 individual awards & 1 team award
  - April 2011 Gwinnett Scout Blast, received 1 individual award, & 5 team awards
  - September 2011 Clayton County Explorer Cross Training Experience (6 participated)
  - October 2011 Henry Explorer Expo, received 3 individual awards & 4 team awards
- Extra Activities:
  - March 2011 Training Burn at Station 1
  - December 2011 “Smores” Sale @ Heritage Park Fall Festival

Upcoming in 2012:

- Currently training for Winterfest 2012, with 16 travelling to Gatlinburg for competition
- Gwinnett Scout Blast, April 2012 (Not confirmed)
- Planning for CPR certification for all members (Spring 2012)
- Planning for at least one special training event (Spring/Summer 2012), possibly repelling, training burn, or vehicle extrication
- October 2012 Henry Explorer Expo, expecting growth again this year. Expect to add two to five additional Posts to register this year, possibly increasing to 100+ individuals participating.
- Expecting to lose 6-8 current members throughout upcoming year due to age, school, and/or jobs. This will require new membership drive again in Fall 2012 to maintain current membership levels.
- Currently looking for more community projects/events to participate in such as Christmas Adopt a Senior program, Geranium Festival, and others.
- Anticipating upcoming opportunities to assist HCFD training division with regular department training.

Notables:

- All eight of our new members helped coordinate, manage, and clean-up the Henry Explorer Expo in October 2011.
- 2011 Henry Explorer Expo grew from five to seven posts competing (70+ individuals)
- There are six current members, and two past members of Post 190 currently in HCFD hiring process. Of the six current members, one is a brand new member, joining in August of 2011. The other five have at least three years with Post 190. One is a certified EMT, and the other is currently testing for EMT certification. Of the two past members, one (member in 2007-2008) is currently employed as a firefighter in Metro Atlanta, the other (member in 2010-2011) graduated from the FFI program at Griffin Tech.

Other Past Member Accomplishments:

- One successfully graduated EMT-I, Spring 2011
- One is currently testing for EMT-I
- One successfully graduated Griffin Tech Firefighter I program, Spring 2011
- One successfully graduated from recruit school & EMT program with Gwinnett County and is currently employed with GCFD, Summer 2011
Mary “Abby” Pruitt served eleven and half years in the Fire Department’s Training Division. Abby graduated from Jackson High School and went on to attend Griffin Tech, Clayton State and Columbia University in Columbia Tennessee. She has been with her husband since she was just fifteen and they have been married for forty-four years. They have four very successful children and are the proud grandparents of eight grandchildren and one great grandchild. “I thoroughly enjoyed working with the rookie classes at Henry County, they were referred to as my other children and I will greatly miss that aspect of my job there. I formed many lasting friendships while at Henry County,” said Pruitt. Abby looks forward to spending time with the most important people in her life her family.

Robert Harrell served twenty-five and half years for Henry County Fire Department as a Firefighter/EMT. Harrell was Henry County’s 2010 “Firefighter of the Year”. He was a long time Critical Incident Stress Management team member and peer counselor. He graduated from Briarcliff High School in Atlanta. Robert is one of five brothers and sisters. He is married to wife Christine Harrell and they enjoy long walks on the beach and cold nights in front of a fire. “It has been a great honor to serve. I will miss my friends in the fire service who I honor and cherish with all my heart,” said Harrell.

Lt. Donald “Don” Sapp served ten years with the Henry County Fire Department after having served several years at Macon-Bibb County Fire. Don graduated from Nurnberg American High School in Furth, Germany. He is the eldest of three boys. Don is married to wife Ginny and they have four children. His mother told him he always wanted to be a fireman since he was a little boy. Don received many awards throughout his firefighting career. “My plans were to stay in full retirement, but an opportunity presented itself and I am now on staff at the Georgia Fire Academy as their Live Fire Instructor. I have a T-shirt from the brand "Life is Good" with a quote that sums me up..."Youth knows no age". I feel you are only as old as you want to be...and I'm still enjoying the fire service, just from a different perspective. I get a chance to give back a small portion of what I have received in my 35 years in the fire service. Life is Good!!!” said Sapp.

Naxer served twenty years with Henry County. He was Henry County’s 2006 “Fire Inspector of the Year”. He began his career with Henry County Police Department in 1991 and later sought employment with the Fire Department. Naxer is one of six siblings, three brothers and two sisters. He graduated in 1968 from James Ford Rhodes High School in Cleveland, Ohio and later went into the Army. He served in Vietnam and said, “After having served two years, as an MP, in the Army, I knew I wanted to make my career in public safety, I just wasn’t sure if it would be law enforcement or the fire service, but it ended up being some of both!” Naxer was born and raised in Cleveland Ohio and has two daughters there, whom he is very proud of. He says he will consider relocating back to his home town to be close to his girls. “I always enjoyed working serving others, but I really enjoyed the position of fire inspector, a position which afforded me the opportunity to interact with some many different people and I will greatly miss that aspect of my job with Henry County,” stated Naxer.

“The contributions made by this group to the community of Henry County are immeasurable. While we are happy that they can now enjoy the fruits of their labors, both our organization and our community will miss them dearly,” - Chief Lacy.
The Henry County Honor Guard honors fallen public safety professionals and military veterans. Training and services provided are on a voluntary basis by members of the Fire Department. The Honor Guard responds to many service requests for funerals, parades, and other various venues for flag presentations each year. It has also been selected three consecutive years to lead in the honors and flag presentation at the Georgia Public Safety Training Centers’ September 11th Memorial Ceremony.

Mission Statement
It is the mission of the Henry County Fire Department Honor Guard to honor Fire Service members, both past and present, and the United States of America with the highest degree of professionalism, dedication, loyalty, and dignity possible.

Membership
Membership to the Honor Guard is open to any member of Henry County Fire Department. To be considered for membership personnel submit a letter of request to the Honor Guard Coordinator through their chain of command. The three most important characteristics looked for in a member of the Guard are: Participation, Dedication, and Dependability.

Details
Throughout the year the Guard is available for several different types of events. Some are listed below:

- Flag Presentations:
  - Graduation Ceremonies, Parades, Football Games, Etc.
- Funerals and Memorial Services:
  - Henry Fire Personnel (Current and Retired)
  - Public Safety Personnel
  - County and Local Dignitaries.
- Weddings of HCFD Personnel
- Retirement Ceremonies
- Any other activity that requires the formality.

2011 Report
Currently we have 22 personnel that are on the Guard. In 2011 those personnel carried out five funeral details, participated in three memorial services, the HCFD Banquet, as well as several Colors Presentations throughout the community.

Included above were the memorial services. One of those is a September 11th Memorial that is coordinated by our Guard at the GPSTC. The other was the participation in the National Fallen Firefighters Memorial at the National Fire Academy in Emmitsburg Maryland. Two of our members served as part of the National Honor Guard and a third served as an Escort for the family of a Fallen Firefighter from 2009. At the conclusion of the Memorial weekend the guard traveled to Arlington National Cemetery. There a wreath was laid at the Tomb of the Unknown Soldier in recognition and memory of the Veterans of Henry County.

Future
In 2012 the HCFD Honor Guard will strive to increase our membership to thirty members as well as increase the participation of that membership.

We will begin early in 2012 in making plans for a return trip to The National Memorial in Maryland. This will take place in October and we intend to have more personnel participate than in 2011.
In Memory Of Bryan Jones

The life of our friend and co-worker Firefighter/Paramedic Bryan Jones was honored on Monday, May 9, 2011 at 2:00 p.m. in Eatonton, Georgia.

Bryan will be greatly missed by everyone who knew him as well as the many others that only knew him as their hero in their time of need.
# Operational Data

## General Sites/Areas

<table>
<thead>
<tr>
<th>Stations</th>
<th>13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Battalions</td>
<td>02</td>
</tr>
</tbody>
</table>

## Positions

| Uniformed | 259 |
| Civilian | 12 |

## Staffed Functions

| ALS Engines | 06 |
| Engines | 13 |
| Heavy Rescue | 02 |
| Aerial Apparatus | 02 |
| Quint | 01 |

## Response Data

### Incidents

| Structure Fires       | 248 |
| Other Fires and Incidents | 595 |
| Total Fires           | 843 |
| Medical               | 16,461 |
| False Alarms          | 747 |
| Mutual Aid Given      | 313 |
| Hazmat Responses      | 200 |
| Other Hazardous Responses | 255 |
| All Other Responses   | 2,580 |
| Total Emergency Responses | 21,399 |
| Average Response Times for Fire Calls | 7:54 |
| Average Response Times for EMS Calls | 7:52 |
| Overall Avg. Response Time (all call types) | 7:55 |

### Technical Rescue Services

| Hazardous Materials | 200 |
| Other Hazardous Responses | 255 |
| Total               | 455 |

### Fires

| Total Residential | 214 |
| Total Structure Fires | 248 |
| Other             | 479 |
| Vehicle           | 116 |
| Severe Weather    | 99 |
| Fatalities        | 02 |

## False Alarms

| Malicious | 64 |
| Malfunction | 256 |
| Unintentional | 424 |
| Other     | 03 |

## Property Value

| Total Property Affected By Fire | $27,427,290.00 |
| Property Saved                  | $23,427,290.00 |
| Property Loss                   | $4,348,045.00 |

## Emergency Medical Services

| Responses | 16,461 |
| Patient Contacts | 17,118 |
| Patient Transports | 12,345 |
| EMS Bills Out | 12,267 |
| Amount Billed     | $7,130,568.39 |
| Amount Collected  | $4,316,991.85 |

## Inspections

| New Construction | 666 |
| Existing Construction | 7,612 |
| Pre-Construction Meetings | 265 |
| Plan Reviews | 400 |

## Investigations

| Fire Investigations | 137 |
| Fire Investigations Closed | 98 |
| Fire Investigations Open | 39 |
| Arson Arrests | 07 |

## Life Safety Education

| Preschool Visits | 43 |
| Elementary School Visits | 55 |
| Middle School Visits | 04 |
| High School Visits | 11 |
| Total Pop. Receiving Fire & Life Safety Education | 40,317 |

## Training

| Training Activities Completed | 69,754 |
| Training Activities Total Hours | 70,438 |
| Target Safety Courses Completed | 7,358 |
| Target Safety Total Hours | 7,851.5 |
| Total Training Hours for 2011 | 78,289.5 |

## Calls By Station

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<tr>
<td>Engine #13</td>
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</table>

## Rescue Responses

| Rescue #01  | 2595 |
| Rescue #02  | 1629 |
| Rescue #03  | 1494 |
| Rescue #05  | 1725 |
| Rescue #06  | 1440 |
| Rescue #07  | 1799 |
| Rescue #08  | 2428 |
| Rescue #09  | 2113 |
| Rescue #10  | 1502 |
| Rescue #13  | 1067 |
| Rescue #14  | 2142 |

## Squad Responses

| Squad #01 | 631 |
| Squad #11 | 492 |

## Ladder Responses

| Ladder #01 | 417 |
| Ladder #03 | 359 |
**COMMUNITY OUTREACH**

**Child Safety Seat Installation/Inspections** 60
**Smoke Alarm Donated/Installed** 100
**Georgia Firefighters Burn Foundation** $30,869.28
**10% Incentive Back to HCFD** $3,086.93
**Juvenile Firesetter Evaluated** 14
**Educated** 03
**Repeat Offenders** 0

**Community Events**
- National Night Out
- Henry Seniors Business Expo & Health Fair
- Relay for Life
- Hampton City Parade
- Home Depot Safety Days
- Locust Grove Days
- Geranium Festival
- Henry County Special Olympics
- Southern Belle Hero Day
- McDonough Christmas Parade
- Locust Grove Christmas Parade
- Henry County Foster Association Christmas Parade
- Georgia Kayak Association– Foster Kids Day

**Child Safety Seat Program**
- Child Safety Seats are inspected and/or installed for citizens requesting assistance.
- Child Safety Seats are provided to needy citizens. Funding made possible through a mini grant obtained through the Governor’s Office of Highway Safety and the Maternal and Child Health Block Grant.
- Child Passenger Safety Presentations (educational classes) are mandatory for all recipients of donated child safety seats.
- Child Safety Seat Technicians undergo a comprehensive National Highway Safety Administration (NHTSA) Training Course and are required to update and recertify bi-annually.

**Support Georgia Firefighters Burn Foundation**
- Henry County Fire Department supports the efforts of the Georgia Firefighters Burn Foundation each year.
- A boot drive is conducted each year in late Spring or early Fall. Ten percent of monies collected comes back to the county for fire safety education purposes.
- Henry County Fire Department is a partner in Project R.E.A.C.H. (Recycling Every Aluminum Can Helps.) Project R.E.A.C.H is a year-round aluminum can recycling program in which Henry County serves as drop-site location for the collection of empty aluminum cans for recycling.

**Pre-School and Elementary School Programs**
- 98 preschool and elementary classes were visited in 2011

**Read-To-Succeed**
- The Read-To-Succeed Program Increased it’s number of participating schools in 2011

**Senior Fire & Fall Safety Program**
- Henry County Senior Citizens are taught Fire & Fall Safety Prevention

**“Get Alarmed Henry” Smoke Alarm Program**
- Provides for the distribution and installation of smoke alarms by firefighters-free of charge.
- Provides batteries for smoke alarms in residential occupancies upon request

**Juvenile Firesetter Intervention Program**
- Evaluates children with fire play behavior.
- Educates them on the dangers fire play