The Henry County Fire Department was established in 1974. Since that year, the Henry County Fire Department has grown significantly and continues to grow. With growth in our future, the Henry County Fire Department offers excellent employment opportunities to qualified individuals on a non-discriminatory basis.

The Henry County Fire Department provides fire protection and emergency services to a population over 234,561 residents over 331 square miles. We currently have 16 stations spread across the county.
The first step is to submit an application online. Go to [www.governmentjobs.com/careers/henryga](http://www.governmentjobs.com/careers/henryga). Select Firefighter Recruit and fill out an application from there.

The second step is the written test. You will receive an email from our HR team regarding signing up for the written exam.

After you pass the written test, the third step is the Physical Agility Test. You will be given the option of several days and evenings for practice prior to the actual test. On test day, you will have to complete the Physical Agility Test in under 7 minutes.

When you successfully complete the Physical Agility Test, the final step with the Henry County Fire Department is the interview.

If you successfully complete the hiring process, you will undergo a physical as well as a psychological exam. We will also run a local and national background check as well.

When the hiring process is complete, you will be given a start date. You will attend Fire and AEMT Academy for 44 weeks and will be paid while you go through the academy.

**Application Process**

**Beginning Salaries**

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recruit</td>
<td>36,963.33</td>
</tr>
<tr>
<td>Firefighter II</td>
<td>38,368.91</td>
</tr>
<tr>
<td>Firefighter/ AEMT</td>
<td>42,583.57</td>
</tr>
<tr>
<td>Firefighter/ Paramedic</td>
<td>48,748.98</td>
</tr>
<tr>
<td>Paramedic Support Firefighter</td>
<td>48,748.98</td>
</tr>
<tr>
<td>AEMT Support Firefighter</td>
<td>38,368.91</td>
</tr>
</tbody>
</table>

**Minimum Qualifications**

- Must be a United States Citizen
- Must be at least 18 years of age
- Must have a high school diploma or GED
- Must have a valid drivers license
- Must not have a felony record
- Must have a good driving record
- Should be in good physical condition

*If you are a Paramedic or AEMT, you will not have to take the written exam.*

**Benefits**

- Health, Dental, and Vision Insurance
- Life, Disability, and Accidental Insurance
- Retirement
  - Defined Benefit Plan
  - 457 Deferred Compensation Plan
- Paid vacation and sick leave
- Paid holidays
- Uniform Allowance
- Annual Physical
- In-house AEMT and Paramedic Programs
- Georgia State Firefighter Pension Fund
- Programmed Overtime