HENRY COUNTY FIRE DEPARTMENT
2020 ANNUAL REPORT

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The men and women of the Henry County Fire Department are pleased to offer the 2020 Annual Report of the Henry County Fire Department.

Throughout the following pages, you will find information and data which summarizes the general activities of our department. Included in this document are important facts and statistics related to the activities of all our divisions within the Fire Department.

As you will see, calls for assistance continue to increase from year to year. Our citizens have come to expect the highest quality of service from their Fire Department, and we continue to strive to deliver the finest emergency services possible. Our personnel are “Committed to Community” and have performed numerous activities related to fire and life safety prevention.

Henry County Fire Department stands dedicated to being the best community-focused fire and emergency medical service and to ensuring a safe and secure environment for all residents and visitors.
Mission statement

The mission of the Henry County Fire Department is to provide safe, professional service through education, prevention, emergency services, and community relations.

Philosophy of Operations

Values

The Henry County Fire Department recognizes that its primary function is to provide for the safety and well-being of the citizens of Henry County. The most precious and valued resource of the Henry County Fire Department is its members. The Department values the contributions of these members and their families to the organization, the community, and the fire service profession.

Service

The Henry County Fire Department recognizes that the measurement of its actions is determined by the service its members deliver to the community. The department strives to provide the best fire protection and EMS service to our community. The department believes that the citizens of our community are safest when they receive preventive fire and life safety education programs. The department also believes that both our members and our citizens are safest when our personnel constantly improve their knowledge, skills, and professional abilities by actively participating in training and education programs.

Accountability

The Henry County Fire Department recognizes that fire service professionals are accountable in the government they represent, and to the communities and personnel that they serve. Accountability applies not only to the professional manner in which the department meets its primary goals, but also to the efficiency, effectiveness, and fiscal responsibility which guides all departmental actions.
Henry County Fire Chief Luther Phillips announced during the May 19, 2020 Commission meeting that through a coordinated effort between the Fire Department, E-911 and the Henry County Water Authority, Henry County has received its best ISO rating in the department’s history, earning a score of two on a 1 to 10 scale. The lower the number the better the rating and a lower rating is a major benefit to citizens. ISO stands for Insurance Services Office.

“On average, a more favorable ISO rating, like the one Henry County recently received, can result in a decrease to a homeowner’s insurance by six percent,” said Deputy Chief Jonathan Burnette.

Phillips said the excellent ISO rating was a collaborative effort between the Henry County Fire Department, Emergency Communications and the Henry County Water Authority, all working together, along with the cities of Locust Grove, McDonough and Stockbridge, who have all contributed to the evaluation data and efforts.

Phillips said the last ISO evaluation came in 2012 where the county earned a score of 4, and said the department is much different now than it was then. “Over the course of these years, with the support of the elected officials and county administration, the department has been able to make improvements in the areas where we needed it,” he said. “We needed more fire stations for our five-mile coverage area and more personnel to staff the stations.” Phillips said that the county and its citizens have been very responsive to fire service needs and the HCFD currently has a recruit class ready to graduate.

He said in January, ISO evaluators travelled to Henry County for the evaluation and this past March, he was notified that Henry County Fire Department was reclassified to a grade 2.

“It’s a significant jump from a 4 to a 2, and as a 2, we are one of approximately 1,600 fire departments out of 30,000 who have achieved an ISO rating of 2 across the United States.

The rating puts Henry County in the top five percent of fire departments across the country,” said Phillips.

Commissioners were elated at the news of the near-perfect score and praised Phillips for his leadership of the department.

“Congratulations Chief Phillips. This is awesome. This is good news, and for our citizens, please note what this means for you with your insurance savings potential,” said Commission Chair June Wood.

District I Commissioner Johnny Wilson also congratulated the department and asked what the Board can do to assist ongoing efforts.

District II Commissioner Dee Clemmons said she was elated about the news because District 2 saw the construction of three fire stations in the last three years and she knows Henry County is well covered by fire service.

District III Commissioner Gary Barham thanked the voters for approving SPLOST IV, which enabled the county to build additional fire stations and purchase necessary apparatus.

District IV Commissioner Vivian Thomas said, “It’s absolutely exciting. And it’s another golden nugget where we can say Henry County is moving in the right direction.”

District V Commissioner Bruce Holmes also thanked Phillips and the department. “You have done a tremendous job since you’ve been here, and just know that we are here to support you every step of the way,” said Holmes.

Phillips said that although he was pleased with the improved rating, his next steps are to formulate a three-year plan to earn a perfect rating. “I told my staff while this is a significant achievement, it’s not an end game for us. The next step is to establish a three-year plan to achieve an ISO rating of 1. We are within striking distance of a 1, which is as high as you can go,” said Phillips.
Fire Chief
Luther Phillips

Firefighters define courage. There are not many groups that are expected to be ready at a moments notice and rush to the scene of an emergency, placing themselves in harm’s way for the sake of quite often, a complete stranger’s life and property.

We do not take for granted the time and effort that goes into the hundreds of hours of training that these men and women put forth, all the dinners they miss or the time away from their family because of their dedication to helping others.

It is not only the firefighters that make sacrifices while serving our community, but also the families that allow us to do this special work. We say THANK YOU to our families for allowing your lives and time with your brave loved one to be interrupted and endangered in a moment’s notice. Your support and sacrifice is priceless not only to your loved one but to our community as well.

Our staff will continue to guide critical thinking in all aspects of safety throughout our community. The Henry County Fire Department has a strong influence in our communities as a result of becoming active community partners and neighbors. Our actions translate into visibility, compassion, and service and send a clear message that the fire department cares and is involved in the community.

Rodney Wiggins
Deputy Chief of Operations

Jonathan Burnette
Senior Deputy Chief of Support Services
The Fire Prevention Division is led by the Fire Marshal and Assistant Chief of Prevention. The Prevention Division is charged with enforcing "Rules and Regulations for the State Minimum Fire Safety Standards" as adopted by the State Fire Commissioner.

Assistant Chief of Prevention
Michael Black

The Training Division is led by the Assistant Chief of Training. The Training Division plays a major role in the expansion and development of the department through the recruitment, training, and sustainment of department personnel in both Emergency Medical Services (EMS) and Fire Service Training.

Assistant Chief of Training
Richard LeCroy
The Shift Commander supervises and coordinates the activities of their battalions including responding to emergencies, providing proper training, managing firefighters, conducting training and ensuring that department policies and procedures are followed. Shift commanders assists the fire chief and deputy chief in setting goals for the department, establishing policies and procedures, handling grievances, disciplining subordinates, preparing the budget, and periodically reviewing equipment for safety.
FIRE STATION LOCATIONS

1. Located at 664 Industrial Boulevard, McDonough
   • Opened in 1987
   • Houses, Engine 1, Squad 1, Rescue 1
   • Houses Office of Battalion 1

2. Located at 35 Frances Ward Drive, Locust Grove
   • Opened in 2016
   • Houses Engine 2, Rescue 2, Hazmat

3. Located at 3030 Highway 42, Stockbridge
   • Opened in 1996
   • Houses Engine 3, Rescue 3, Squad 3
   • Home of the Roy M. Morris KNOW FEAR Theater

4. Located at 1092 Keys Ferry Road, McDonough
   • Opened in 2005
   • Houses Engine 4 and the 911 Mobile Communications Unit
FIRE STATION LOCATIONS

- Located at 10 Elm Street, Hampton
  - Opened in 1993
  - Houses Engine 5, Rescue 5 and Brush 5

- Located at 680 Fairview Road, Ellenwood
  - Opened in 1989
  - Houses E6 and Rescue 6

- Located at 1800 Highway 155 North, McDonough
  - Opened in 2006
  - Houses Engine 7, Rescue 7, and Brush 7

- Located at 975 Jodeco Road, Stockbridge
  - Opened in 2020
  - Houses Engine 8 and Rescue 8
Fire Station

9

- Located at 122 Rock Quarry Rd., Stockbridge
- Opened in 2012
- Houses Engine 9, Rescue 9, and Truck 9
- Houses Office of Battalion 2

10

- Located at 1059 Upchurch Road, McDonough
- Opened in 1995
- Houses Engine 10, Rescue 10 and Truck 10
- Houses Office of Battalion 3

11

- Located at 792 Flat Rock Road, Stockbridge
- Opened in 1999
- Houses Engine 11 and the FD Mobile Command Unit

12

- Located at 1123 Old Jackson Road, Locust Grove
- Opened in 2001
- Houses Engine 12, Tanker 12, Rescue 12, Dive Truck, and 2 Rescue Boats
LOCATIONS

13

- Located at 2815 Highway 20 East, McDonough
- Opened in 2006
- Houses Engine 13 and Rescue 13

14

- Located at 1875 Hampton Locust Grove Road
- Opened in 2017
- Houses Engine 14, Rescue 14, and Truck 14

15

- Located at 325 North Mount Carmel Road
- Opened in 2017
- Houses Engine 15, Rescue 15, and Trench Truck
- Houses office of Shift Commander

16

- Located at 1575 Kelleytown Road
- Opened in 2018
- Houses Engine 16
- Houses Kubota Rescue UTV
Office of the Chief

The Fire Chief is responsible for the overall management of the department. These responsibilities include the establishment of personnel standards and policies, work schedules, public relations, and the continuous review of operations and performance. Fiscal management of administrative processes, including the Operating and Capital Improvement Program budgets and personnel, also fall under the Chief’s duties.

The Fire Administration maintains and controls the operations of the Fire Department. The Office of the Chief, Executive Assistant to the Chief, Fire Department Receptionist, Accounts Administrator, and Quarter Master fall within Fire Administration, as well as, Fire Equipment Maintenance Staff.

All administrative functions ultimately are conducted to support the Operations, Prevention and Training divisions of the department.
OPERATIONS
The Operations Division is supervised by the Deputy Chief and oversees suppression operations, medical emergencies and ambulance transports, and all other special operations. This division contains field personnel working in fire stations and responding to the constant requests for assistance from the citizenry. All field personnel work a 24/48—hour schedule. They report to their assigned fire station by 7 a.m. and are in-service working for the citizens for 24 hours. The following morning at 7 a.m. their shift ends and they are relieved by the oncoming shift. After 48 hours off, they return for their next 24-hour shift.

TRAINING
The Training Division trains all personnel in all disciplines of the fire department functions. This division maintains training records and ensures appropriate personnel are recertified in all certifications obtained and that they are receiving the required number of training hours for their certification/level of expertise.

PREVENTION
This Prevention Division contains the Fire Marshal, personnel for building plans review, fire code inspectors, fire investigators, and fire and life safety educators. This division plays a role in the construction of new buildings ensuring that the structures are built to meet or exceed today’s life safety codes as well as inspecting existing structures to ensure occupants are remaining within the life safety code. This division also investigates the origin and cause of any fires that appear suspicious or criminal in nature and/or unlawfully set, or of which the immediate cause cannot be determined. Community fire and life safety education is scheduled and coordinated by educators through the Prevention Division.

2020 STAFF

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<tr>
<th>ADMINISTRATION</th>
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<tbody>
<tr>
<td>3 Command Officers</td>
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<tr>
<td>4 Administrative Staff</td>
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<tr>
<td>1 EMS Billing Clerk</td>
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<tr>
<td>1 EMS Captain</td>
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<tr>
<td>1 EMS Lieutenant</td>
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<td>1 Support FF/P</td>
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<tr>
<td>1 Fire Captain</td>
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<td>3 Fire Equipment Maintenance Staff</td>
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<tr>
<td>1 Supply Logistics Lead</td>
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<tr>
<td>1 Supply Logistics Tech</td>
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<tr>
<th>TRAINING</th>
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<tbody>
<tr>
<td>1 Command Officer</td>
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<tr>
<td>2 Fire/EMS Instructors</td>
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<tr>
<td>1 EMT Instructor</td>
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<tr>
<td>1 Paramedic Instructor</td>
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<tr>
<td>1 Administrative Staff</td>
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<th>PREVENTION</th>
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<tbody>
<tr>
<td>1 Command Officer</td>
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<tr>
<td>4 Inspector/Investigators</td>
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<td>3 Plans Reviewer</td>
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<tr>
<td>1 Public Information Officer</td>
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<tr>
<td>1 Fire Safety Educator</td>
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<tr>
<td>1 Administrative Staff</td>
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<tr>
<th>SUPPORT STAFF</th>
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<tbody>
<tr>
<td>300 Shift Personnel / Line Personnel</td>
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<tr>
<td>3 Shift Commanders</td>
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<tr>
<td>9 Battalion Chiefs</td>
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The Operations Division includes all of the apparatus, firefighters and paramedics who respond to emergencies when citizens call “911.” Sixteen stations are staffed 24 hours a day, 7 days a week, 365 days a year, prepared to respond at a moment’s notice.

The HCFD Operations Section responds to emergency requests from the public for fires, medical calls, motor vehicle crashes, rescues from entrapment, hazardous materials incidents, and many other emergency situations. As first responders, our firefighters are also Emergency Medical Technicians (EMT) who can begin administering treatment before an ambulance arrives on scene. The cross-training is an important component of how the HCFD Operations Division works together to provide the most efficient and effective medical care for the citizens of Henry County. 2020 statistics consist of 31,256 incidents; 587 were fires, 22,621 were Emergency Medical Services (EMS), 557 were hazardous conditions, 1830 were false alarms and 5,500 consist of other types of incidents.

Fire Section
The Fire Section serves unincorporated Henry County and cities of Stockbridge, Hampton, and Locust Grove, with 16 Engine Apparatus, 3 Laddes, and 2 Squads for fire fighting and rescue operations, supplemented with 14 full-time ALS ambulances and 1 part-time ambulance. Fire Section responds to all Fires, Rescues (extrications), Hazmat, Confined Space, Trench Rescue and Dive Rescues. Fire Section promotes and disseminates progressive equipment and tactics for Henry County’s rural communities, suburban housing, and commercial landscape.

The Fire Section in conjunction with EMS, have implemented and maintained 16 Advanced Life Support (ALS) First Responder Engine apparatus to supplement the ever increasing call volume and demand for EMS.
Fire Apparatus
Emergency Response Territory
EMS Section

The Henry County Fire Department EMS Section is responsible for providing emergency medical care and transport to all of the citizens and visitors of Henry County, including the cities of McDonough, Stockbridge, Hampton, and Locust Grove, responding to 22,621 medical calls in 2020. Of those we cared for 22,355 patients, transporting 14452 to various hospitals. This is accomplished utilizing 14 advanced life support (ALS) ambulances, 16 ALS capable fire apparatus, as well as multiple first responding capable vehicles. All of the departments uniformed personnel are trained as Emergency Medical Technician - Intermediate, Advanced EMT or Paramedics.

Henry County Fire ambulances are equipped well beyond the minimum state requirements and are capable of caring for and transporting any type of emergency patient to the appropriate emergency department. Under the direction of our Medical Director, Dr. Charles Evans, the emergency medical personnel care for patients utilizing the most current, evidence-based standards and practices in the EMS field. All ambulances have GPS and vehicle locating capability and have easy contact with receiving emergency rooms. Along with this capability, we are able to transmit 12 Lead EKGs to the receiving hospital, activate cardiac care teams, and dramatically reduce the amount of time it takes for a patient suffering from a myocardial infarction (heart attack) to receive lifesaving treatment in the cardiac catheterization unit.

The department works closely with local hospitals, including Piedmont Henry Hospital, to insure the highest level of care and smooth continuity of care from pre-hospital to in-hospital treatment. Working closely with Piedmont Henry, other hospitals, regional and state organizations and committees on chest pain, heart attack, heart failure, stroke care, and other healthcare concerns, we constantly seek ways to improve the overall health and wellness of the public we serve.
The Coronavirus Pandemic has had dramatic impacts on everyone’s day-to-day life. The Henry County Fire Department has had to deal with an enormous number of issues stemming from the pandemic, such as reduction of workforce/revenue, discontinuance of services and most important of all the health and safety of its employees. As we continued to move forward through the crisis the department developed workable solutions to continue operations and ensure that essential government work gets done.

Firefighters and EMS crews typically work together to answer medical calls. Some of that is changing in reaction to the continuing spread of COVID-19. The change is temporary and will not make a big difference in what the public sees when they call for help. The goal is to keep as many members of the EMS system able to respond by limiting the number that are exposed to COVID-19.

The change will limit the exposure that firefighters and EMS crews have to possible COVID-19 infections by limiting the number of fire responders who enter a building to treat the patient, and having 911 operators ask additional questions to determine which patients may have a possible coronavirus infection.

**COVID-19 Operations**

- 295 days later of Covid response
- N95 mask used—3,900
- Gowns used—1,600
- Faceshields used—800
- All members issued face mask and eye wear
- Health screenings done on all personnel twice a day.
- Spread sheet maintained with all Personnel’s exposure recorded for 295 days.
- Every apparatus deconned after exposure
- Hcfd personnel made a special trip to Orlando Florida to pick up the required Decon fluid “vital Oxide” due to limited delivery from company.
- Hcfd ran 3 sites a week for Covid testing during December.
- Hcfd reported every Covid positive firefighter to Henry County risk management.
The mission of the Henry County Fire Department (HCFD) Training Division is to provide the highest quality training, instruction, and educational support to our members, so that we may serve the community in the most efficient and effective manner while supporting the goal of “Everyone Goes Home”. The HCFD Training Division plays a major role in the preparedness and development for the department through the recruitment, initial fire and EMT training, Paramedic class, career development, officer development, and sustainment of our personnel in all aspects of emergency response.

These functional areas include, but are not limited to:

- Initial fire recruit training
- Career development through in-service training
- Professional officer development
- External training opportunities through GPSTC
- Field training officers and adjunct instructors
- Fire equipment research, development and testing
- Department training calendar management
- Record management for all personnel

Total Number of Training Hours for 2020:

167,620
EMS Training Opportunities

- National Registry Refresher Training
- In house Paramedic training
- CAAHEP/CoAEMSP accredited program
- In house AEMT program
- Pediatric Advanced Life Support Course
- AHA Instructor Updates
- Paramedic and EMT Preceptor
- ACLS Recertification
- Pre-Hospital Trauma Life Support
- BLS recertification
- EMS National Registry refresher training
- Cadaver labs for Paramedic class
- EMS in-service and career development

The Training Division has a goal to provide a safe, realistic, and relevant training environment that is consistent with the goals and objectives of the Henry County Fire Department.
PREVENTION DIVISION

PREVENTION

The Fire Prevention Division is led by the Fire Marshal and Division Chief of Prevention, Michael Black. The Prevention Division is charged with enforcing "Rules and Regulations for the State Minimum Fire Safety Standards" as adopted by the State Fire Commissioner. The Prevention Division is the authority having jurisdiction (AHJ) in these matters for all of unincorporated Henry County and the cities of Hampton, Stockbridge and Locust Grove.

The Fire Marshal’s Office has six major responsibilities:

- Conduct fire and life safety inspections
- Plan reviews
- Issuance of permits and certificates
- Conduct cause and origin investigations
- Code enforcement
- Educational programs for the purpose of informing and protecting the public.

Inspectors are tasked with performing inspections for all businesses and restaurants in the county, including all other high hazard targets such as:

- Schools (Public and Private)
- Churches
- Apartments
- Daycares
- Hotels

The Fire Prevention Division is divided into 3 sections; New Construction Inspections, Existing Inspections / Investigations, and Fire and Life Safety Education. The division is currently staffed with 1 Fire Marshal, 3 Captains, 6 Lieutenants and 1 Administrative Assistant.
New Construction & Plans Review

New Construction Inspections and plan reviews ensure the life safety code compliance in all new buildings in the county. The inspection section is staffed with 3 Plans Reviewers. This Section is actively involved with development efforts in the county. Personnel regularly participate in virtual due-diligence meetings, on-site consultations and pre-construction meetings. They also work hand-in-hand with other county development agencies such as the building department, tax commissioner, planning & zoning, and the county’s water authority. All certified Fire Inspectors are members of the Georgia Fire Inspectors Association and the International Building Code Council. This section reviewed 832 building and site plans, inspected 513 new buildings, and participated in 184 Pre-construction meetings in 2020.

Existing Inspections & Investigations

Fires which may be suspicious in nature, involve criminal activity, or property loss are routinely investigated. Personnel work closely with law enforcement, the District Attorney’s Office, insurance companies and the State Fire Marshal’s Office.

This unit is staffed with 8 personnel who are certified as State Fire Inspectors. In 2020, they conducted 2,399 inspections.

In addition to their regular assignments prevention personnel are cross-trained in multiple disciplines such as inspections, investigations, law enforcement, and plans review.

The Fire Marshal and 5 of his personnel are cross-trained, and certified as Fire Investigators and 3 are P.O.S.T certified Law Enforcement Officers. In 2020 they conducted 97 origin and cause investigations.
Fire and Life Safety Education

The Fire and Life Safety Education branch is composed of two certified educators, and their goal is to reduce the threat of fire and associated deaths and injury through public education programs.

Fire and Life Safety Programs
- Get Alarmed Henry
- Fire House Tours
- Fire Safety Theater
- Fire Safety House
- Juvenile Firesetter Intervention
- Senior Fire and Fall Prevention
- S.A.F.E Lessons For K thru 12

In 2020, the department reached over 23,887 members of the community through its various fire and life safety education programs and events including:

- Community Outreach Events
- Smoke Alarm Installs
- Station Tours
- Preschool Visits
- Career Days
- School Visits
- Senior Fire Safety Events
- FACEBOOK Live Events
Fire Department personnel participate in a variety of community activities and perform numerous public relations details throughout the year. Highlights from 2020 include the following events:

- Commissioner Holmes Public Safety Night
- City and local Christmas parades
- Health and Safety Fairs
- Locust Grove Days
- National Fire Prevention Week
- National Night Out
- School Career and Truck Days
- Southern Belle Farms Hero Day
“Get Alarmed Henry” Smoke Alarm Program

It is our goal to ensure that no one lays their head on their pillow another night without the protection of an early detection device, a smoke alarm. Four hundred smoke alarms were provided and/or installed for citizens free of charge. Our smoke alarms are obtained through the Georgia Firefighters Burn Foundation and the citizens of Henry County.

Henry County Youthful Firesetter Intervention Program

The Youthful Firesetter Intervention Program is a multi-agency collaboration dedicated to the intake, treatment, education, and care of youthful firesetters in our community. This group represents a collective effort to provide a safe and caring community for Henry County.

Remembering When, Fire and Fall Prevention

Remembering When helps older adults evaluate their safety needs while making fire and fall prevention messages fun and easy to remember. The program content is centered on 16 key messages and is presented through group discussion, trivia games, and handouts. By focusing attention on these two serious issues, we can make a measurable improvement in the health and well-being of older adults, who are a rapidly growing segment of our community.

Firehouse Tours

This program is intended to establish consistency in conducting Firehouse tours, and in the delivery of the appropriate safety. This program identifies the targeted age groups as pre-schools thru 5th grade. Key safety messages for all tours have been established as: Get Out...and Stay Out; Play it Safe; Seat belts save lives; Firefighters are our friends; EDITH.
The Henry County *Fire and Life Safety Curriculum Guide Book* provides educators with lesson plans for all age groups. K thru 12 lesson plans provide for a link across state approved education curriculums, and custom lesson plans span the needs of the entire community. An educator’s goal is to provide consistency in the delivery of all fire and life safety messages and to ensure students of all ages are Safe And Fire Educated.

The **Fire Safety House** is an excellent opportunity to make a positive impression on young minds and to teach students important fire and life safety lessons. This unique program uses a kid-sized home complete with a kitchen, living room and bedroom. The Fire Safety House is taken to elementary schools and set up for a 45-minute fire and life safety program. This program is taught by an engine company and a Fire and Life Safety Educator.

**Roy M. Morris Memorial**

**Know FEAR Theater**

The Know FEAR Theater is where we educate future generations on Fire and Life Safety Fundamentals. Audience members learn through audio, visual, and hands-on interaction with educators. The focus of this outreach program is in reducing the number of fires, fire deaths, and associated injuries.
Citizen Fire Academy

The Citizens’ Fire Academy is an eight week program designed to educate and inform citizens about fire and emergency services. Participants gain a greater understanding of the inner workings of the Henry County Fire Department. Classes are held one night per week. The Citizens Fire Academy was postponed in 2020 due to COVID-19 restrictions.

The goals of the Citizens’ Fire Academy are to:

♦ Provide residents a basic understanding of the tactics and strategies of firefighting and rescue operations.

♦ Provide a greater understanding of the services the Henry County Fire Department is able to provide to the community.

♦ Encourage academy participants to return to their families and neighborhoods and share their experiences. Thus providing more safety conscious and informed citizens.

♦ Provide an enjoyable, interactive atmosphere in which fire department members and citizens can share information and concerns.
The Henry County Fire Explorer Program is a platform to provide young men and women the opportunity to learn and experience the fire service. This is accomplished through weekly training meetings in which participants learn about the many facets of the fire service. While attending these training meetings, post members participate in exercises and receive training much like a recruit firefighters receive while in "Rookie School". Most of the training is hands-on; however, there is some time spent in the classroom learning from presentations, videos and books. The goal of the members of Post 190 is to earn the privilege of a ride-along where they can experience the “Day in the Life of a Firefighter.”

Events/Training:

- Due to higher than average interest than in the past, we instituted an interview process for those desiring to become a member of Post 190.
- Annual Henry County Explorer Expo
- Winterfest
- CPR certification
- Gear inspections & SCBA Respirator Fit Test
- Car Fire and Live fire settee/behavior training
- Repelling training
- Competitions in Texas, Alabama and Tennessee
- Extrication Training
- Member ride-along
The Henry County Honor Guard honors fallen public safety professionals and military veterans. Training and services are provided on a voluntary basis by members of the Fire Department. The Honor Guard responds to many service requests for funerals, parades, and other various venues for flag presentations each year.

Mission Statement
It is the mission of the Henry County Fire Department Honor Guard to honor fire service members, both past and present, and the United States of America with the highest degree of professionalism, dedication, loyalty, and dignity possible.

Membership
Membership to the Honor Guard is open to any member of Henry County Fire Department. The three most important characteristics looked for in a member of the Guard are: Participation, Dedication, and Dependability.

Details
Throughout the year, the Guard is available for several types of events.
- Flag Presentations
- Fire Department Graduation
- Funerals and Memorial Services:
  - Henry Fire Personnel (Current and Retired)
  - Public Safety Personnel
  - County and Local Dignitaries
  - Veterans
  - 911 Memorial Stair Climb (Stone Mtn)
- Weddings of HCFD Personnel
- Retirement Ceremonies
- Any other activity that requires the formality of a flag or guard presentation.

An annual event that the honor guard participates in is the National Fallen Firefighters Memorial at the National Fire Academy in Emmitsburg, Maryland. In 2017, six of our members served as part of the National Honor Guard. At the conclusion of the Memorial Weekend, the Guard traveled to Arlington National Cemetery. There a wreath was laid at the Tomb of the Unknown Soldier in recognition and memory of the Veterans of Henry County.
Chaplain and CISM Program

Chaplains

Henry County Fire Department announces the formation of the new HCFD Volunteer Chaplain Program in 2017.

This new program consists of two Chaplains with varied backgrounds and denominations from across the community. Numerous factors have made it desirable to establish a formal program with a primary role to serve those who serve. With the pressures present today, there is a need for this position in the fire service.

As the world becomes more complex, facing the problems of life becomes dramatically more difficult. People under stress tend to look to public safety for answers. The pressures of living in a complicated world affect us all.

Chaplains offer spiritual support during crisis without letting one’s own religious doctrine or beliefs interfere, and stability during chaos by stepping outside of the emergency and offering unbiased and objective advisement.

Critical Incident Stress Management

Based on core principles of crisis intervention, the CISM is designed to mitigate the impact of a critical incident and to assist the persons in recovery from the stress associated with the event. CISM is facilitated by a specially trained team which includes professional and peer support personnel.

Critical Incident Stress Management, or CISM, is an intervention protocol developed specifically for dealing with traumatic events. It is a formal, highly structured and professionally recognized process for helping those involved in a critical incident to share their experiences, vent emotions, learn about stress reactions and symptoms and given referral for further help if required. It is not psychotherapy. It is a confidential, voluntary and educative process, sometimes called ‘psychological first aid’.

The HCFD CISM team consist of Chaplains and retired volunteer firefighters JR Boggs, Robert Harrell, and Johnny Cooper.
2020 Fire Department Retirees

Rosemary Allen
Admin Assistant III
11/20/2006 to 06/01/2020
13 Years

James Armour
FF/EMT
08/28/2006 to 09/20/2020
14 Years

Barry Cooper
Battalion Chief
08/17/1989 to 04/01/2020
30 Years

Robert “Brian” Dees
Battalion Chief
01/31/1994 to 11/28/2020
26 Years

Michael Hunnicutt
Captain
03/04/2002 to 07/31/2020
18 Years

James “Ed” Lewis
Battalion Chief
01/31/1994 to 11/29/2020
26 Years
2020 Fire Department Retirees

Charles “Chuck” Marks
FF/EMT
03/04/2002 to 04/04/2020
18 Years

Thomas McClain
Shift Commander
10/07/1996 to 03/22/2020
23 Years

Huber “Mark” Osborne
FF/EMT
06/15/1998 to 11/29/2020
22 Years

Joseph “Ron” Reagan
Captain
02/04/2002 to 11/16/2020
19 Years

Harry “Chris” Sherwood
Shift Commander
03/27/1989 to 06/28/2020
31 Years
Rehabilitation is an imperative part of operations on incidents requiring personnel to work extended hours and under various climatic conditions. On January 1, 2009, Squad 82 was placed in service.

The unit is positioned where personnel can check in to rehab, remove some of their gear, rehydrate and take a seat while medical personnel check out their vital signs and any signs and symptoms that could lead to injury. All personnel remain under the incident command and accountability systems while in rehab.

Squad 82 is staffed by a host of volunteers with deep roots in the fire service. Dedicated to serving both firefighters and the citizens of Henry County, they often self-dispatch to reported structure fires providing relief for firefighters and peace of mind for command staff.

The volunteers keep the unit stocked with supplies and appliances themselves. The stock consist of Gatorade, water, coffee, hot chocolate, ice, candy bars, microwave meals and snacks.

**Squad 82 members:**
Charlie Rice
Gloria Rice
Dale Rice
David Richie
Jerry Neal

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**Out of Pocket Expenses for Squad 82**

- Bags of ice: $198.00
- Crackers & Candy: $324.31
- Gallons of Water: 14

Donations received to SQ82: $500.00

**County Supplied**

- Gatorades: 35 cases
- Bottled water: by the case
- Fuel for Squad: 434
- Regular Maintenance on truck
- Fixed AC and tailboard

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**2020**

- Number of Runs: 34
- Gallons of Fuel Consumed: 101
- Cases of Gatorade: 55
- Cases of Water: 54
- Gallons of Water: 36
- Bags of Ice: 90
- Pots of Coffee: 5
- Packs of Hot Cocoa: 2
- Boxes of Crackers and Candy Bars: 26
- Total Man Hours: 205
Henry County Fire Department
Response By Year

- 24,238 in 2015
- 25,645 in 2016
- 27,347 in 2017
- 27,979 in 2018
- 29,605 in 2019
- 31,256 in 2020

Henry County Fire Department Top Ten EMS Call Types - CY2020

- Sick Person: 4683
- Difficulty in Breathing: 4181
- Unconscious Person: 2804
- Chest Pain: 2793
- Falls: 1864
- Seizures: 1196
- Altered Mental Status: 1176
- Traumatic Injury: 1062
- Stroke/CVA: 974
- Heart Problems: 945
The Henry County Fire Department’s operating budget runs on a fiscal year from July 1-June 30th each year. The Fiscal Year 2020 budget included an additional 1.5 million dollar budget amendment. In 2021, the fire department will remain on the forefront of initiating both operational and fiscal efficiencies, with continuous efforts made to save Henry County dollars. To ensure the highest quality of service to the community and the most economical means of delivery, the fire department is constantly reviewing the latest technology and strategies for fire personnel, materials and supplies, contracted services, and other budgetary items.

2020 Fiscal Year Budget

- Personnel, $28,597,418.60
- Materials and Supplies, $2,327,380.61
- Contracted Services, $1,046,050.07
- Other, $8,572.00

Operating Budget 2015-2020

- Budgeted and Actual comparisons for the years 2015 to 2020.
### INCIDENTS AND APPARATUS RESPONSE BY STATION

<table>
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<tr>
<th>Station</th>
<th>Total Calls</th>
<th>Engine</th>
<th>Rescue</th>
<th>Truck/Tanker</th>
<th>Squad/SR</th>
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**2020 HENRY COUNTY Fire**
2020 Data Summary

General Positions
Uniformed 338
Civilian 22
Total 360

Territories
Stations 16
Battalions 03
Shift Commander 01

Staffed Functions
Engines 16
Aerial Apparatus 03
Heavy Rescue 02

Response Data Incidents/Alarms
Structure Fires 254
Vehicle Fires 106
Other Fire Response 247
Total Fires 587
False Alarms 1830
Hazardous Incidents (other) 557
Service Calls 2563
Good Intent Calls 2854
Other incidents 83

Average Response Times for Fire Calls 8.25mn
Average Response Times for EMS Calls 9.50mn

Emergency Medical Services
Total EMS incidents 22,621
Patient Contacts 22355
Patient Transports 14452
Amount Billed $176,917,265.25
Amount Collected $299,990,139.73

Total Emergency Incidents 31,256
Total Unit Responses 67,699 (Vehicles on the road)

Property Value
Total Property Affected By Fire $36,223,240.00
Property Saved $33,177,100.00 (91%)
Property Loss $3,641,790.00

Inspections
New Construction 513
Existing Construction 1886
Pre-Construction Meetings 184
Plan Reviews 832

Investigations
Fire Investigations 97
Fire Investigations (Structure) 64
Fire Investigations (Vehicle) 10
Fire Investigations (Other) 23

Life Safety Education
Smoke Alarm Installs 323
Community Outreach Events 106
Total Pop. Receiving Fire & Life Safety Education 23,887

*The following programs were rescheduled due to social distance requirements.

Squad 82
Rehab Responses 34 (volunteer)

Training
Training Hours Completed 167,620
The National Fallen Firefighters Memorial is dedicated to the memory of all career and volunteer firefighters who have died in the line of duty and is a tribute to the current and future firefighters who carry on the noble tradition of unselfish service to their communities.