HENRY COUNTY
FIRE DEPARTMENT
ANNUAL REPORT
2019
# Table of Contents

03 Introduction  
04 Mission Statement  
05 Office of the Chief  
06 Leadership  
08 Organizational Chart  
09 Station Locations  
13 Administration  
14 Divisions  
15 Operations Division / Fire  
19 Operations Division / EMS  
21 Training Division  
23 Prevention Division  
25 Education/Outreach  
29 Citizen’s Fire Academy  
30 Explorer Post 190  
31 Honors Guard  
32 Chaplain Program  
33 2019 Retirees  
35 Squad 82  
36 HCFD In Action  
37 Response Data  
39 Budget  
40 Data Summary
The men and women of the Henry County Fire Department are pleased to offer the 2019 Annual Report of the Henry County Fire Department.

Throughout the following pages, you will find information and data which summarizes the general activities of our department. Included in this document are important facts and statistics related to the activities of all our divisions within the Fire Department.

As you will see, calls for assistance continue to increase from year to year. Our citizens have come to expect the highest quality of service from their Fire Department, and we continue to strive to deliver the finest emergency services possible. Our personnel are “Committed to Community” and have performed numerous activities related to fire and life safety prevention.

Henry County Fire Department stands dedicated to being the best community-focused fire and emergency medical service and to ensuring a safe and secure environment for all residents and visitors.
Mission statement

The mission of the Henry County Fire Department is to provide safe, professional service through education, prevention, emergency services, and community relations.

Philosophy of Operations

Values

The Henry County Fire Department recognizes that its primary function is to provide for the safety and well-being of the citizens of Henry County. The most precious and valued resource of the Henry County Fire Department is its members. The Department values the contributions of these members and their families to the organization, the community, and the fire service profession.

Service

The Henry County Fire Department recognizes that the measurement of its actions is determined by the service its members deliver to the community. The department strives to provide the best fire protection and EMS service to our community. The department believes that the citizens of our community are safest when they receive preventive fire and life safety education programs. The department also believes that both our members and our citizens are safest when our personnel constantly improve their knowledge, skills, and professional abilities by actively participating in training and education programs.

Accountability

The Henry County Fire Department recognizes that fire service professionals are accountable in the government they represent, and to the communities and personnel that they serve. Accountability applies not only to the professional manner in which the department meets its primary goals, but also to the efficiency, effectiveness, and fiscal responsibility which guides all departmental actions.
Firefighters define courage. There are not many groups that are expected to be ready at a moments notice and rush to the scene of an emergency, placing themselves in harm’s way for the sake of quite often, a complete stranger’s life and property.

We do not take for granted the time and effort that goes into the hundreds of hours of training that these men and women put forth, all the dinners they miss or the time away from their family because of their dedication to helping others.

It is not only the firefighters that make sacrifices while serving our community, but also the families that allow us to do this special work. We say THANK YOU to our families for allowing your lives and time with your brave loved one to be interrupted and endangered in a moment’s notice. Your support and sacrifice is priceless not only to your loved one but to our community as well.

Fire Chief
Luther Phillips

Our staff will continue to guide critical thinking in all aspects of safety throughout our community. The Henry County Fire Department has a strong influence in our communities as a result of becoming active community partners and neighbors. Our actions translate into visibility, compassion, and service and send a clear message that the fire department cares and is involved in the community.
The Fire Prevention Division is led by the Assistant Chief of Prevention Michael Black who also serves as the County’s Fire Marshal. The Prevention Division is charged with enforcing Rules and Regulations for the State Minimum Fire Safety Standards as adopted by the State Fire Commissioner.

The Training Division plays a major role in the expansion and development of the department through the recruitment, training, and sustainment of department personnel in both Emergency Medical Services (EMS) and Fire Service Training. The Training Division is led by Assistant Chief Richard “Richie” LeCroy.
The Shift Commander supervises and coordinates the activities of their battalions including responding to emergencies, managing firefighters, conducting training and ensuring that department policies and procedures are followed. Shift commanders assist the fire chief and deputy chief in setting goals for the department, establishing policies and procedures, handling grievances, disciplining subordinates, preparing the budget, and periodically reviewing equipment for safety.
FIRE STATION LOCATIONS

1. Located at 664 Industrial Boulevard, McDonough
   - Opened in 1987
   - 24-hour coverage with a minimum of 9 firefighters
   - Houses Battalion 1, Engine 1, Squad 1, and Rescue 1

2. Located at 35 Frances Ward Drive, Locust Grove
   - Opened in 2016
   - 24-hour coverage with a minimum of 6 firefighters
   - Houses Engine 2, Ladder 2 and Rescue 2, and the Mobile Command Vehicle

3. Located at 3030 Highway 42, Stockbridge
   - Opened in 1996
   - 24-hour coverage with a minimum of 5 firefighters
   - Houses Engine 3, Squad 3 and Rescue 3 on a Part-time basis
   - Home of the Roy M. Morris KNOW FEAR Theater

4. Located at 1092 Keys Ferry Road, McDonough
   - Opened in 2005
   - 24-hour coverage with a minimum of 3 firefighters
   - Houses Engine 4
Fire Station Locations

5
- Located at 10 Elm Street, Hampton
- Opened in 1993
- 24-hour coverage with a minimum of 5 firefighters
- Houses Engine 5 and Rescue 5

6
- Located at 680 Fairview Road, Ellenwood
- Opened in 1989
- 24-hour coverage with a minimum of 5 firefighters
- Houses Engine 6 and Rescue 6

7
- Located at 1800 Highway 155 North, McDonough
- Opened in 2006
- 24-hour coverage with a minimum of 5 firefighters
- Houses Engine 7, Rescue 7, and Brush Truck 7

8
- Located at 1672 Flippen Road, Stockbridge
- Opened in 1985
- 24-hour coverage with a minimum of 5 firefighters
- Houses Engine 8 and Rescue 8
- TEMPORARY LOCATION
FIRE STATION LOCATIONS

9

- Located at 122 Rock Quarry Rd., Stockbridge
- Opened in 2012
- 24-hour coverage with a minimum of 7 firefighters
- Houses Battalion 2, Engine 9, Ladder 9 and Rescue 9

10

- Located at 1059 Upchurch Road, McDonough
- Opened in 1995
- 24-hour coverage with a minimum of 6 firefighters
- Houses Battalion 3, Engine 10 and Rescue 10

11

- Located at 792 Flat Rock Road, Stockbridge
- Opened in 1999
- 24-hour coverage with a minimum of 2 firefighters
- Houses Engine 11 and Trench 11

12

- Located at 1123 Old Jackson Road, Locust Grove
- Opened in 2001
- 24-hour coverage with a minimum of 5 firefighters
- Houses Engine 12, Tanker 12, Dive Truck 12 and 2 Rescue Boats
FIRE STATION LOCATIONS

13
- Located at 2815 Highway 20 East, McDonough
- Opened in 2006
- 24-hour coverage with a minimum of 4 firefighters
- Houses Engine 13 and Rescue 13

14
- Located at 1875 Hampton Locust Grove Road
- Opened in 2017
- 24-hour coverage with a minimum of 5 firefighters
- Houses Engine 14, Rescue 14, and Haz-Mat 14

15
- Located at 325 North Mount Carmel Road
- Opened in 2017
- 24-hour coverage with a minimum of 6 firefighters
- Houses Shift Commander, Engine 15, and Rescue 15

16
- Located at 1575 Kelleytown Road
- Opened in 2018
- 24-hour coverage with a minimum of 3 firefighters
- Houses Engine 16 and Kubota Rescue UTV

2019 Henry County Fire
Office of the Chief

The Fire Chief is responsible for the overall management of the department. These responsibilities include the establishment of personnel standards and policies, work schedules, public relations, and the continuous review of operations and performance. Fiscal management of administrative processes, including the Operating and Capital Improvement Program budgets and personnel, also fall under the Chief’s duties.

The Fire Administration maintains and controls the operations of the Fire Department. The Office of the Chief, Executive Assistant to the Chief, Fire Department Receptionist, Accounts Administrator, and Quarter Master fall within Fire Administration, as well as, Fire Equipment Maintenance Staff.

All administrative functions ultimately are conducted to support the Operations, Prevention and Training divisions of the department.
**OPERATIONS**

The Operations Division is supervised by the Deputy Chief of Operations and oversees suppression operations, medical emergencies and ambulance transports, and all other special operations. This division contains field personnel working in fire stations and responding to the constant requests for assistance from the citizens and visitors of the county. All field personnel work a 24/48 hour schedule. They report to their assigned fire station by 7 a.m. and are in-service working for the citizens for 24 hours. The following morning at 7 a.m. their shift ends and they are relieved by the oncoming shift. After 48 hours off, they return for their next 24-hour shift.

**TRAINING**

The Training Division trains all personnel in all disciplines of the fire department functions. This division maintains training records and ensures appropriate personnel are recertified in all certifications obtained and that they are receiving the required number of training hours for their certification/level of expertise.

**PREVENTION**

This Prevention Division contains the Fire Marshal, personnel for building plans review, fire code inspectors, fire investigators, and fire and life safety educators. This division plays a role in the construction of new buildings ensuring that the structures are built to meet or exceed today’s life safety codes as well as inspecting existing structures to ensure occupants are remaining within the life safety code. This division also investigates the origin and cause of any fires that appear suspicious or criminal in nature and/or unlawfully set, or of which the immediate cause cannot be determined. Community fire and life safety education is scheduled and coordinated by educators through the Prevention Division.

**2019 SUPPORT STAFF**

**ADMINISTRATION**
- 3 Command Officers
- 3 Administrative Staff
- 1 EMS Billing Clerk
- 1 EMS Captain
- 2 EMS Lieutenants
- 1 Fire Support Captain
- 3 Fire Equipment Mechanics
- 2 Logistics Personnel

**TRAINING**
- 1 Command Officer
- 1 Training Captain
- 3 Fire/EMS Instructors
- 1 EMT Instructor
- 1 Paramedic Instructor
- 1 Administrative Staff

**PREVENTION**
- 1 Command Officer
- 4 Inspectors / Investigators
- 3 Plan Reviewers
- 1 Public Information Officer
- 1 Fire Safety Educator
- 1 Administrative Staff

**OPERATIONS STAFF**

- 267 Shift Personnel / Line Personnel
- 3 Assistant Chiefs
- 9 Battalion Chiefs
- 15 Operations Captains
The Henry County Fire Department Operations Division is the largest division within the Department and includes all the apparatus, firefighters, and paramedics that respond to emergencies when citizens call “911”. The Operations Division is divided into three shifts (A, B, and C shift), which work 24 hours on and 48 hours off. Each shift is made up of 98 members. Each shift is lead by an Assistant Chief who is the Shift Commander and is responsible for the daily operations and commanding incidents. The Shift Commander handle the daily staffing challenges, the scheduling, and other activities of their shift. The Shift Commander’s office is located at station 15 on North Mt. Carmel Road.

The Fire Department is divided into three sections known as battalions. Every shift has 3 Battalion Chiefs, 5 Captains, 16 Lieutenants, 25 Firefighter/Paramedics, and 43 Firefighter/EMTs. These personnel are ready to respond at a moments notice 24 hours a day, 7 days a week out of 16 stations strategically placed throughout the County. Currently we staff 16 Engines, 2 Ladder Trucks, 2 Heavy Rescues, 14 Advanced Life Support Ambulances, and 4 on-shift Chiefs every day with a total of 93 personnel.


Fire Section
The Fire Section serves unincorporated Henry County and cities of Stockbridge, Hampton, and Locust Grove, with 16 Engines, 2 Ladder Trucks, and 2 Heavy Rescue Squads for fire fighting and rescue operations, supplemented with 13 full-time ALS ambulances and 1 part-time ambulance. Fire Section responds to all Fires, Rescues (extrications), Hazmat, Confined Space, Trench Rescue and Dive Rescues. Fire Section promotes and disseminates progressive equipment and tactics for Henry County’s rural communities, suburban housing, and commercial landscape.

The Fire Section in conjunction with EMS, have implemented and maintained 16 Advanced Life Support (ALS) First Responder Engines to Supplement the ever increasing call volume and demand for Emergency Medical responses.
The Henry County Fire Department, in preparation for a worst-case scenario, has implemented a Rescue Task Force (RTF) program that provides fire and EMS personnel with the skills and knowledge to respond in the case of an active shooter or hostile event.

The National Fire Protection Association released a new standard for active shooter incident preparedness that included guidelines for training and purchasing gear. The NFPA 3000: Standard for an Active Shooter/Hostile Event Response Program provided a viable community-based option for a standard approach. The program also calls for training and collaborative efforts between all fire and law enforcement agencies in the county.

Once law enforcement enters and clears an area of a threat, fire personnel can then enter and provide swift critical care to those affected by the incident. The assertion is that more lives will be saved by having fire and EMS providers enter the warm zone as they bring with them life-saving supplies like tourniquets and chest seals to stop victims from bleeding out before they can be treated.

In May of 2019, the Henry County Board of Commissioners approved a resolution for the purchase of ballistic vest, helmets, and mass casualty trauma kits that support the implementation of the Rescue Task Force program.
Initial RTF training consisted of a four-hour block of instruction that has already prepared nearly 1,000 public safety personnel.

Henry County is one of the first organizations in the nation to have a Rescue Task Force program of this magnitude comprising of both the training and equipment.

With this certified equipment and completed training, HCFD personnel will be able to safely address all hazards they encounter during an active shooter event and in return, save lives in the community.
Fire Apparatus
Emergency Response Territory
Emergency Medical Services

The Henry County Fire Department EMS Section is responsible for providing emergency medical care and transport to all of the citizens and visitors of Henry County, including the cities of McDonough, Stockbridge, Hampton, and Locust Grove, responding to 22,318 medical calls in 2019. Of those we cared for 22,627 patients, transporting 15,527 to various hospitals. This is accomplished by utilizing 14 advanced life support (ALS) ambulances, 16 ALS capable fire apparatus as well as multiple first responder capable vehicles. All of the departments 361 uniformed personnel are trained as Emergency Medical Technician Intermediate or Advanced EMT at minimum. Of those 361 personnel 130 are Paramedics.

Henry County Fire ambulances are equipped well beyond the minimum state requirements and are capable of caring for and transporting any type of emergency patient to the appropriate emergency department. Under the direction of our Medical Director, Dr. Charles Evans, the emergency medical personnel care for patients utilizing the most current, evidence-based standards and best practices in the EMS field.

All ambulances have GPS and vehicle locating capability and have easy contact with receiving emergency rooms. Along with this capability, crews are able to transmit 12 Lead EKGs to the receiving hospital which activate cardiac care teams and dramatically reduce the amount of time it takes for a patient suffering from a myocardial infarction (heart attack) to receive lifesaving treatment in the cardiac catheterization unit.

The department works closely with local hospitals, to insure the highest level of pre-hospital care and smooth continuity of care from pre-hospital to in-hospital treatment. Working closely with Piedmont Henry, regional and state organizations, and committees on chest pain, heart attack, heart failure, stroke care, and other healthcare concerns, we continually seek ways to improve the overall health and wellness of the public we serve.
Henry County Ambulance
Emergency Response Territory
The mission of the Henry County Fire Department (HCFD) Training Division is to provide the highest quality training, instruction, and educational support to our members, so that we may serve the community in the most efficient and effective manner while supporting the goal of “Everyone Goes Home”. The HCFD Training Division plays a major role in the preparedness and development for the department through the recruitment, initial fire and EMT training, Paramedic class, career development, officer development, and sustainment of our personnel in all aspects of emergency response.

These functional areas include, but are not limited to:

- Initial fire recruit training
- Career development through in-service training
- Professional officer development
- External training opportunities through GPSTC
- Field training officers and adjunct instructors
- Fire equipment research, development and testing
- State conference instruction - MAFFC and EMFFC
- Department training calendar management
- Record management for all personnel

Total Number of Training Hours for 2019:

179,308
EMS Training Opportunities

- National Registry Refresher Training
- In house Paramedic training
- CAAHEP/CoAEMSP accredited program
- In house AEMT program
- Pediatric Advanced Life Support Course
- AHA Instructor Updates
- Paramedic and EMT Preceptor
- ACLS Recertification
- Pre-Hospital Trauma Life Support
- BLS recertification
- EMS National Registry refresher training
- Cadaver labs for Paramedic class
- EMS in-service and career development

The Training Division has a goal to provide a safe, realistic, and relevant training environment that is consistent with the goals and objectives of the Henry County Fire Department.
The Fire Prevention Bureau is led by Assistant Chief Michael Black who also serves as the County's Fire Marshal. The Prevention Bureau is charged with enforcing Rules and Regulations for the State Minimum Fire Safety Standards as adopted by the State Fire Commissioner. The Prevention Division is the authority having jurisdiction (AHJ) in these matters for all of unincorporated Henry County as well as the cities of Hampton and Locust Grove.

The Fire Marshal’s Office has six major responsibilities:

- Conduct fire and life safety inspections
- Plan reviews
- Issuance of permits and certificates
- Conduct origin and cause investigations
- Code enforcement
- Educational programs for the purpose of informing and protecting the public.

Inspectors are tasked with performing inspections for all businesses and restaurants in the county, including all other high hazard targets such as:

- Schools (Public and Private)
- Churches
- Apartments
- Daycares
- Hotels

The Fire Prevention Bureau is divided into 3 divisions; New Construction Inspections, Existing Inspections/Investigations, and Fire and Life Safety Education. The division is currently staffed with 1 Assistant Chief / Fire Marshal, 3 Captains, 6 Lieutenants and 1 Administrative Assistant.
New Construction & Plans Review

New Construction Inspections and plan reviews ensure the life safety code compliance in all new buildings in the county. The new construction section is staffed with 3 Plans Reviewers. This Section is actively involved with development efforts in the county. Personnel regularly participate in due-diligence meetings, on-site consultations and pre-construction meetings. They also work hand-in-hand with other county development agencies such as the building department, tax commissioner, planning & zoning, and the county’s water authority.

All certified Fire Inspectors are members of the Georgia Fire Inspectors Association and the International Building Code Council. This section reviewed 958 Building and site plans, inspected 680 new buildings, and attended 282 Pre-construction meeting in 2019.

Existing Inspections & Investigations

Fires which may be suspicious in nature, involve criminal activity, or property loss are mandated to be investigated to determine origin and cause. Investigators work closely with law enforcement, the District Attorney’s Office, insurance companies and the State Fire Marshal’s Office.

This unit is staffed with 4 personnel who are certified as State Fire Inspectors. In 2019, they conducted 3,002 inspections.

In addition to their regular assignments prevention personnel are cross-trained in multiple disciplines such as inspections, investigations, law enforcement, and plans review.

The Fire Marshal and 5 of his personnel are cross-trained as certified Fire Investigators and Police Officers. In 2019 they conducted 100 origin and cause investigations.
Fire and Life Safety Education

The Fire and Life Safety Education branch is composed of two certified educators, and their goal is to reduce the threat of fire and associated deaths and injury through public education programs.

Fire and Life Safety Programs

- Get Alarmed Henry
- Fire House Tours
- Fire Safety Theater
- Fire Safety House
- Juvenile Fire setter Intervention
- Senior Fire and Fall Prevention
- S.A.F.E Lessons For K thru 12

In 2019, the department reached over 46,000 members of the community through its various fire and life safety education programs and events including:

- Community Outreach Events
- Smoke Alarm Installs
- Station Tours
- Preschool Visits
- Career Days
- School Visits
- Senior Fire Safety Events
Fire Department personnel participate in a variety of community activities and perform numerous public relations details throughout the year. Highlights from 2019 include the following events:

- Commissioner Holmes Public Safety Night
- City and local Christmas parades
- Health and Safety Fairs
- Locust Grove Days
- National Fire Prevention Week
- National Night Out
- School Career and Truck Days
- Southern Belle Farms Hero Day
“Get Alarmed Henry” Smoke Alarm Program

It is our goal to ensure that no one lays their head on their pillow another night without the protection of an early detection device, a smoke alarm. Four hundred smoke alarms were provided and/or installed for citizens free of charge. Our smoke alarms are obtained through the Georgia Firefighters Burn Foundation and the citizens of Henry County.

Henry County Youthful Firesetter Intervention Program

The Youthful Firesetter Intervention Program is a multi-agency collaboration dedicated to the intake, treatment, education, and care of youthful firesetters in our community. This group represents a collective effort to provide a safe and caring community for Henry County.

Remembering When, Fire and Fall Prevention

Remembering When helps older adults evaluate their safety needs while making fire and fall prevention messages fun and easy to remember. The program content is centered on 16 key messages and is presented through group discussion, trivia games, and handouts. By focusing attention on these two serious issues, we can make a measureable improvement in the health and well-being of older adults, who are a rapidly growing segment of our community.

Firehouse Tours

This program is intended to establish consistency in conducting Firehouse tours, and in the delivery of the appropriate safety message. This program identifies the targeted age groups as pre-schools thru 5th grade. Key safety messages for all tours have been established as: Get Out...and Stay Out; Play it Safe; Seat belts save lives; Firefighters are our friends; EDITH.
The Henry County *Fire and Life Safety Curriculum Guide Book* provides educators with lesson plans for all age groups. K thru 12 lesson plans provide for a link across state approved education curriculums, and custom lesson plans span the needs of the entire community. An educators goal is to provide consistency in the delivery of all fire and life safety messages and to ensure students of all ages are Safe And Fire Educated.

The Fire Safety House is an excellent opportunity to make a positive impression on young minds and to teach students important fire and life safety lessons. This unique program uses a kid-sized home complete with a kitchen, living room and bedroom. The Fire Safety House is taken to elementary schools and set up for a 45 minute fire and life safety program. This program is taught by an engine company and a Fire and Life Safety Educator.

Roy M. Morris Memorial *Know FEAR* Theater

The Know FEAR Theater is where we educate future generations on Fire and Life Safety Fundamentals. Audience members learn through audio, visual, and hands on interaction with educators. The focus of this outreach program is in reducing the number of fires, fire deaths, and associated injuries.
The Citizens’ Fire Academy is an eight week program designed to educate and inform citizens about fire and emergency services. Participants gain a greater understanding of the inner workings of the Henry County Fire Department. Classes are held one night per week.

The goals of the Citizens’ Fire Academy are to:

- Provide residents a basic understanding of the tactics and strategies of firefighting and rescue operations.
- Provide a greater understanding of the services the Henry County Fire Department is able to provide to the community.
- Encourage academy participants to return to their families and neighborhoods and share their experiences. Thus providing more safety conscious and informed citizens.
- Provide an enjoyable, interactive atmosphere in which fire department members and citizens can share information and concerns.
The Henry County Fire Explorer Program is a platform to provide young men and women the opportunity to learn and experience the fire service. This is accomplished through weekly training meetings in which participants learn about the many facets of the fire service. While attending these training meetings, post members participate in exercises and receive training much like a recruit firefighters receive while in "Rookie School". Most of the training is hands-on; however, there is some time spent in the classroom learning from presentations, videos and books. The goal of the members of Post 190 is to earn the privilege of a ride-along where they can experience the “Day in the Life of a Firefighter.”

**Events/Training:**

- Due to higher than average interest than in the past, we instituted an interview process for those desiring to become a member of Post 190.
- Annual Henry County Explorer Expo
- Winterfest
- CPR certification
- Gear inspections & SCBA Respirator Fit Test
- Car Fire and Live fire settee/behavior training
- Repelling training
- Competitions in Texas, Alabama and Tennessee
- Extrication Training
- Member ride-along
The Henry County Honor Guard honors fallen public safety professionals and military veterans. Training and services are provided on a voluntary basis by members of the Fire Department. The Honor Guard responds to many service requests for funerals, parades, and other various venues for flag presentations each year.

**Mission Statement**

It is the mission of the Henry County Fire Department Honor Guard to honor fire service members, both past and present, and the United States of America with the highest degree of professionalism, dedication, loyalty, and dignity possible.

**Membership**

Membership to the Honor Guard is open to any member of Henry County Fire Department. The three most important characteristics looked for in a member of the Guard are: Participation, Dedication, and Dependability.

**Events**

Throughout the year, the Guard is available for several types of special events.

- Flag Presentations
- Funerals and Memorial Services:
  - Henry Fire Personnel (Current and Retired)
  - Public Safety Personnel
  - County and Local Dignitaries
  - Veterans
- Weddings of HCFD Personnel
- Retirement Ceremonies
- Any other activity that requires the formality of a flag or guard presentation.

An annual event that the honor guard participates in is the National Fallen Firefighters Memorial at the National Fire Academy in Emmitsburg, Maryland. In 2017, six of our members served as part of the National Honor Guard. At the conclusion of the Memorial Weekend, the Guard traveled to Arlington National Cemetery. There a wreath was laid at the Tomb of the Unknown Soldier in recognition and memory of the Veterans of Henry County.
Henry County Fire Department announces the formation of the new HCFD Volunteer Chaplain Program in 2017.

This new program consists of four Chaplains with varied backgrounds and denominations from across the community. Numerous factors have made it desirable to establish a formal program with a primary role to serve those who serve. With the pressures present today, there is a need for this position in the fire service.

As the world becomes more complex, facing the problems of life becomes dramatically more difficult. People under stress tend to look to public safety for answers. The pressures of living in a complicated world affect us all.

Chaplains offer spiritual support during crisis without letting one’s own religious doctrine or beliefs interfere. And stability during chaos by stepping outside of the emergency and offering unbiased and objective advisement.

In 2018 we welcomed our newest member to the Volunteer Chaplain Program.
2019 DEPARTMENT RETIREES

Deputy Chief
Tom Gardner
35 Years

Assistant Chief
Joe Kelley
36 Years

Assistant Chief
Steve Copeland
29 Years

Lieutenant
Glenn Brooks
32 Years

Lieutenant
Kip Hynson
25 Years

Firefighter/EMT
John Cannon
30 Years

Paramedic Instructor
Amy Mc Cullough
9 Years
Pictured Left to Right:

Front Row: Chief Bill Lacy, Dep. Chief Tom Gardner, Chief Barry Jenkins, Chief Winfred Tucker


Rehabilitation is an imperative part of operations on incidents requiring personnel to work extended hours and under various climatic conditions. On January 1, 2009, Squad 82 was placed in service.

The unit is positioned where personnel can check in to rehab, remove some of their gear, rehydrate and take a seat while medical personnel check out their vital signs and any signs and symptoms that could lead to injury. All personnel remain under the incident command and accountability systems while in rehab.

Squad 82 is staffed by a host of volunteers with deep roots in the fire service. Dedicated to serving both firefighters and the citizens of Henry County, they often self-dispatch to reported structure fires providing relief for firefighters and peace of mind for command staff.

The volunteers keep the unit stocked with supplies and appliances themselves. The stock consist of Gatorade, water, coffee, hot chocolate, ice, candy bars, microwave meals and snacks.

**Squad 82 members:**
- Charlie Rice
- Gloria Guttery-Rice
- Dale Rice
- David Richie
- Sherry Rice
- Don Baldwin
- Jerry Neal

**Out of Pocket Expenses for Squad 82**
- Bags of ice: $207.66
- Crackers & Candy: $412.07
- 100 ft. Drop Cord: $128.39
- Crew Uniforms: $423.00
- Gallons of Water: 10
- Donations received to SQ82: $3,256.00

**County Supplied**
- Gatorades: 52 cases
- Bottled water: 46 cases
- Gallon of water: 12
- Fuel for Squad: 151 gallons
- Used Generator and Cover
- Routine Maintenance for Sq. 82

**2019**
- Number of Runs: 36
- Gallons of Fuel Consumed: 151
- Cases of Gatorade: 62
- Cases of Water: 58
- Bags of Ice: 94
- Pots of Coffee: 10
- Boxes of Crackers and Candy Bars: 23
- Total Man Hours Volunteered: 234.5
The Henry County Fire Department’s operating budget runs on a fiscal year from July 1-June 30th each year. The Fiscal Year 2019 totaled $31,355,182. In 2020, the fire department will remain on the forefront of initiating both operational and fiscal efficiencies, with continuous efforts made to save Henry County dollars. To ensure the highest quality of service to the community and the most economical means of delivery, the fire department is constantly reviewing the latest technology and strategies for fire protection and life safety.
## General Positions
| Uniformed | 361 |
| Civilian  | 12  |

## Territories
| Stations | 16 |
| Battalions | 03 |
| Shift Commander | 01 |

## Staffed Functions
| Engines | 16 |
| Aerial Apparatus | 02 |
| Heavy Rescue | 02 |
| ALS Ambulances | 14 |

## Response Data
### Incidents/Alarms
| Structure Fires | 89 |
| Other Fires and Incidents | 586 |
| **Total Fires** | **675** |
| Medical | 22,318 |
| False Alarms | 1568 |
| Mutual Aid Given | 118 |
| Hazmat Incidents | 12 |
| Other Hazardous Incidents | 472 |
| All Other Incidents | 4550 |
| **Total Emergency Incidents** | **29,605** |
| Total Emergency Responses (units on the road) | 49,793 |
| Average Response Times for Fire Calls | 7:16 |
| Average Response Times for EMS Calls | 8:37 |

### Fires
| Total Residential | 66 |
| Total Commercial | 25 |
| Vehicle | 136 |
| Fatalities | 4 |

### False Alarms
| Malicious | 46 |
| Malfunction | 173 |
| Unintentional | 568 |
| Other | 781 |

## Property Value
| Total Property Affected By Fire | $140,336,546.00 |
| Property Loss | $4,331,386.00 |
| Property Saved | $136,005,160.00 97% |

## Emergency Medical Services
| Total EMS incidents | 22,318 |
| Patient Contacts | 22,627 |
| Patient Transports | 15,527 69% |
| Amount Billed | $11,505,305.34 |
| Amount Collected | $4,913,688.71 43% |

## Inspections
| New Construction | 680 |
| Existing Construction | 3002 |
| Pre-Construction Meetings | 282 |
| Plan Reviews | 958 |

## Investigations
| Fire Investigations | 100 |
| Fire Investigations Closed | 76 |
| Fire Investigations Open | 24 |

## Life Safety Education
| Preschool Visits | 94 |
| Station Tours | 42 |
| Career Days | 63 |
| Smoke Alarm Installs | 322 |
| Community Outreach Events | 36 |

| GFBF Boot Drive Collections | $44,432.00 |
| GFBF 10% Return | $4,443.20 |
| Gold Shield Foundation Boot Drive | $31,314 |

Total Pop. Receiving Fire & Life Safety Education | 33,213

## Training
| Training Hours Completed | 179,308 |

## Squad 82 Rehab Responses
| Squad 82 Rehab Responses | 36 |
| (volunteer) | |
The National Fallen Firefighters Memorial is dedicated to the memory of all career and volunteer firefighters who have died in the line of duty and is a tribute to the current and future firefighters who carry on the noble tradition of unselfish service to their communities.